The Salvation Army Australia Southern Territory

mission and ministry

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Fragile

PROTECTING VIINERABIE

Dwelling in the Spirit

Praying the WORD
in the POWER
of the
HOLY SPIRIT

Territorial Spiritual Formation Conference Holy Cross Monastery, 207 Serpells Road, Templestowe Vic.

16-17 October 2015

Friday 4.30 pm through Saturday 5.00 pm

Special guest: Pastor Christopher Trodden

Contact Major Marney Turner on 0409 184 838 for costs and accommodation options



COMMISSIONING ORDINATION & SENDING OUT

MESSENGERS OF LIGHT SESSION

2.30PM SUNDAY 29 NOVEMBER, 2015

HAMER HALL 100 ST KILDA ROAD, MELBOURNE





Captain
June Knop
editor

WFICOMF

Times continually change, don't they? We see evidence of that in fashions, styles and practices. But some things never change, such as our mission to transform lives, care for people, make disciples and reform society.

In *On Fire* this month, we look at what it means to be cared for, and by, people today in our society.

On a personal level, our thoughts might turn to our fathers as we celebrate Father's Day. Colonel Graeme Rigley helps us contemplate the place of our earthly, and heavenly, father in our lives, while Major Gordon Main and Lindsay Cox draw lighthearted attention to what we may have inherited from our dads.

Captain Craig Farrell introduces us to the new landscape of care rolling out across the territory this year for all those in leadership positions—even

the commissioner. He presents Safe People, Safe Programs, Safe Places (SP3), the new safety management system that ensures that the vulnerable people we care for are kept safe.

The Salvation Army takes seriously its responsibility to stay current with changes in legislation that guide how we care for people. As we approach National Child Protection Week (6–12 September), Lieut-Colonel Vivien Callander takes us through the changes to the protection of children legislation and gives insight into procedures that TSA has put in place to guide compliance with this new legislation.

Meeting the needs of the most marginalised and vulnerable in society is the mandate that William Booth placed on each of us within the Army. How we do that is equally important to what we do.

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International Headquarters: 101 Queen Victoria St, London EC4P 4EP. André Cox, General

Australia Southern Territory (NT, SA, Tas., WA, Vic.): 95–99 Railway Rd, Blackburn, Vic. Floyd J. Tidd, commissioner, territorial commander



On Fire magazine Editorial

Editorial
National editor-in-chief
Captain June Knop
Editor Captain June Knop
Editorial assistants
Captain Bron Williams
Ryan English
Designer Richard Lewis
Proofreader Dawn Volz

Phone: (03) 8878 2303; Fax: (03) 8878 4816; Mail: On Fire, PO Box 479, Blackburn, Vic. 3130; email: onfire@aus.salvationarmy.org All correspondence should be addressed to the Editor, On Fire, at the above addresses Advertising Jan Magor, email: jan.magor@aus. salvationarmy.org

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Colonel Graeme Rigley Chief secretary

LEADERSHIP TODAY A father's leadership

Father's Day is a day that honours fathers and celebrates fatherhood, paternal bonds and the influence of fathers in society. The modern tradition of Father's Day celebration is said to have started in the USA, in 1907, with a memorial service following the Monongah Mining Disaster in West Virginia, which killed 361 men, 250 of them fathers, leaving around a thousand fatherless children.

In 1910, a Father's Day celebration was held in Washington by Sonora Dodd, whose mother died in childbirth, and Sonora wanted to honour her father, a civil war veteran, who raised the newborn and five other children as a single parent. However, it was not until 1972 that the day was made a permanent national holiday when President Richard Nixon signed it into law. In Australia, Father's Day is celebrated on the first Sunday in September.

The genuine appreciation for the impact of our fathers brings a critical reflection for leadership. Jim Valvano, the American basketball legend, once declared, 'My father gave me the greatest gift anyone could give another person. He believed in me.' What a gift! He knew his father's confidence.

Jesus knew the supreme confidence of his Father. When Jesus was baptised, a voice came from Heaven, 'You are my son, whom I love; with you I am well pleased' (Mark 1:11). And yet that same confidence and belief is ours through Christ. Paul declared, 'The Spirit himself testifies with our spirit that we are God's children. Now if we are children, then we are heirs—heirs of God and co-heirs with Christ' (Romans 8:16–17).

To believe in others is an important part of spiritual leadership. God believed in us and loved us so much that he sent Jesus to die for our sins and to restore us to a right relationship with him. As we celebrate Father's Day this month in Australia, let us also celebrate the love of our heavenly Father, and the gift of his Spirit to guide us in our own Christian leadership.



Major Dr Geoff Webb is the Western Victoria divisional commander and vice-chair of the Army's International Theological Council

MARK MY WORDS The reluctant Jesus

Geoff Webb shares a series on Mark's Gospel, focusing on special words or phrases that give insight into Jesus, his mission, and his call to be his disciples.

~ MARK 10:46-52 ~

The story of Bartimaeus concludes the section in *Mark* sometimes called 'On the Way' (8:22–10:52). To recap: the section is bracketed by two healings of blind men. In the first case, the man didn't see clearly to begin with—an acted parable for the partial sightedness of the disciples.

Here in this passage we see a blind man who becomes a model for discipleship—when he is healed, he will follow Jesus 'on the way'. But first it is important for him to follow Jesus for who he is, rather than how Bartimaeus wants to define him.

When Bartimaeus first calls to Jesus for healing, he calls Jesus 'Son of David'. Jesus may appear to ignore him—perhaps because 'Son of David' has a strong nationalistic flavour for many in Israel. In the next chapter, when Jesus enters Jerusalem, the cries of the people do not mention 'Son of David'. That is a detail that Matthew includes, for different purposes. Later, in *Mark*, Jesus will present a riddle about the whole understanding of David's Son,

which seems to emphasise his reluctance to accept the title. In *Mark*, Jesus is unwilling to be defined in terms of a national Messiah who will deliver Israel from the Romans and re-establish David's earthly Kingdom. Rather, Jesus is the Suffering Servant who chooses the way of the cross, and invites disciples to follow him in that way.

When Jesus eventually calls for Bartimaeus, the response from Bartimaeus is to cast aside his (beggar's) cloak—perhaps symbolic of his previous livelihood—and come to Jesus. When Jesus asks Bartimaeus what he wants, he responds 'Teacher, I want to see.' No longer is Bartimaeus trying to impose his own definition and expectation of who Jesus is. So Jesus—no longer reluctant—heals him; and Bartimaeus—no longer blind—follows Jesus on the way.

We are called to emulate this 'ideal' disciple. Rather than trying to meet Jesus on our own terms, defining him as we would like to see him, we are called to follow Jesus on the way of the cross.

Be transformed...by reading

Finding lessons in your bookshelf

Are you a reader? I am.

I was sitting in my study-cum-spare-room where I have a sofa bed, a desk and bookshelves. It's a quiet place to read, and to write.

I sat looking at the books on the shelves. I'm a fairly organised sort of person so the books are in alphabetical order, by author. They are sorted into two groups—Christian/theological on one side and fiction/poetry on the other.

I read pretty widely—on the theological side I have books by John Piper, John Bevere, Rob, Bell, Erwin McManus, N.T. Wright and Alistaire McGrath (hmm...not many women writers—I'll have to fix that!).

On the fiction side I have sci-fi, historical romance, thriller, detective, fantasy and poetry from writers ranging from Anita Shreve and Georgette Heyer to Jane Austen, J.R.R. Tolkien and Banjo Paterson.

What we read impacts our thinking, and we are encouraged to make a check of what we read, to ensure that no harmful things are entering our thought-system through this medium.

One of my favourite verses is Romans 12:2b— "...but be transformed by the renewing of your mind.' Much has been written and preached on the first part of this verse—about not conforming to the pattern of this world—but the second half is equally important.

In our Western culture, the mind is very important to us—we prize rationality and thinking. Paul wrote of being transformed by the renewing of our minds—that our personal transformation is aided by our minds being renewed.

This is not just at salvation, when our way of thinking about life and faith is changed. I believe Paul would have us apply this verse on a continual basis.

This verse implies that our minds need renewing-today, tomorrow, next week, next year.

None of us are truly static in our thinking. But many of us find change quite hard to deal with, especially change in our thinking—but Paul says it's vital.

As I look at my bookshelf I see authors who are diametrically opposed to each other in their outlook and way of thinking. And I've read them all. What this means is that, over the years, I've allowed my thinking to be shaped by people who perhaps think differently to me.

I know I've read books that have presented ideas that make me raise my eyebrows. However, these writers' viewpoints have often challenged me to address areas of my thinking where I may be static, or even stuck-but I'm also free to remain in disagreement with them.

Those things that have made me raise my eyebrows the most have been the ones that I've returned to—as God has challenged some areas of my thinking or attitudes—as a catalyst for a change, as a renewal in my thinking, so that I am transformed.

There are definitely things we read that will harm us, and we do need to keep a check on this, and even seek advice from people we trust if we're not sure.

Can I encourage you, however, to perhaps look beyond the usual things you read, to take a chance on something new. Perhaps in that 'something new' you may find a challenge to your current way of thinking.

May you—as Paul encouraged the Romans be transformed by the renewing of your mind.

CAPTAIN BRON WILLIAMS



They said I had my mother's eyes; I had my father's nose, But just like poor Pinocchio my paternal trait just grows. My snout's so big that when it blows it's like a volcanic eruption That registers on the Richter scale and causes major flight disruption. Those ailments and those odd skin growths he had as he grew older Are once again hereditary, another burden that I shoulder. I sing when we're out shopping, it drives my poor wife mad, Through gritted teeth she always says 'You're getting like your dad'.

He developed quite a beer gut though he never touched a drop, You couldn't see his belt—his stomach drooped over the top. My stomach grew in winter, then in summer it would fade, Now my stomach loves me so much that—like Dad's—it's come and stayed. He had macular degeneration which is something I could share, I guess I should be thankful that he didn't lose his hair. I clear my throat just like he did, it's getting rather bad, The more I age the more that I am getting like my dad.



But at the age of 40 he left England with his wife, Migrated to Australia to give their kids a better life. They only had 200 pounds, yet had so much to give And showed us by example how a Christian ought to live. For those with mental illness and boys in the Army's care My parents had a bed or meal that they could always share. And when I look back at my life, I'd be extremely glad If I turn out just half as good as being like my dad.

He taught me how self-confidence and selflessness connect, And I observed how I should treat my family with respect. He taught me how to laugh at life, but love life just the same, And I am proud to be his son; I hope he's proud I bear his name. To write everything about my dad would take a major composition And I didn't think they'd be too pleased if I filled this whole edition. So this is just a few brief thoughts from the list of things I had That's shaped the person I am today—this is my 'owed to dad'.

~ Gordon Main



It's surprising how quickly we make assessments of people when we first meet them. I knew Lindsay Cox superficially from working with him occasionally when I needed information for an article, and Major Gordon Main because he also works at THQ.

If you'd asked me if I knew them a while back, I'd probably have said of Lindsay, 'Oh yes, that guy in the Heritage Centre,' or described Gordon as the guiet admin man on the third floor—just ordinary blokes as far as I was concerned.

But one day, when Lindsay was answering yet another one of my seemingly endless requests, he included a brilliant little cartoon. Not just any cartoon, but one he had drawn himself. Suddenly this man came to life for me. He wasn't just the archivist any more, he was an artist with a terrific sense of humour. I felt that I got to know him as we chatted through emails and more terrific little pics arrived and made me smile.

Time went by and the entries for our creative arts edition of Warcry began coming in last year. Captain Bronwyn Williams looked after those for us, and one day she announced to the office, 'Oh you've got to listen to this one'. She enthusiastically and dramatically read out a poem called 'The Door'. We were all in fits of laughter, and without having any idea who wrote this incredibly comical piece of work, we all voted that it should be included in the edition. Of course it had been sent in by Gordon. Who knew...behind the proper business

admin facade lay an outrageous wit!

An idea began to form. What if Lindsay met Gordon?

What can I say? It's been a marriage made in heaven, so to speak. Both are currently working on a terrific little booklet that will be a perfect inexpensive stocking stuffer for Christmas. There will be poems and cartoons on a variety of areas of Salvo life that will have you in stitches.

Sometimes work in the editorial department can get crazy with all the deadlines, and reading the email banter between these two as they submit their work has always made me chuckle and helped my day get off to a good start. I know you're going to love it—look out for it in

What a lesson this has been to me. Nobody comes under the description of 'just ordinary'. Everyone has their strengths and talents—God has seen to that. Taking time to scratch below the surface can open up hidden treasures, and potentially wonderful new friendships, that enrich our lives.

> CAPTAIN JUNE KNOP Editor-in-chief





SP3: Safe People, Safe Programs, Safe Places

'Embracing SP3 requires

all Salvationists, volunteers

and employees to **commit**

not just to a safety

policy but to a way

forward that best

creates a culture

of safety for all, and

especially children and

vulnerable people. With a

culture of safety and care we

are then more than able to fulfil

our mission to transform lives.

make disciples, care for

people and reform society.'

GRAEME RIGLEY

Chief secretary

~ COLONEL

Safe People, Safe Programs, Safe Places (SP3) is aimed at creating and building a culture of safety across the territory, particularly for children and vulnerable people.

Formerly known as ChildSafe, SP3 is a safety management system originally produced by Scripture Union Australia in 2003. It is intended to ensure that children and vulnerable people are valued and safe while in our care.

Child safety is critically important for our movement, firstly, because all children have the right to be safe

and to receive good care. Secondly, when we provide physically and emotionally safe environments for children we are actively engaging in the mission to care for people and transform lives.

The safety of children and vulnerable people involves everyone within TSA. The SP3 vision for our territory is to see all volunteers, soldiers (both in volunteer and employed capacities), adherents, employees and officers actively seeking a culture of care for children and vulnerable people. This will involve everyone working together to make sure that a culture of care and safety becomes a reality.

SP3 is about compliance and the online ministry tool, Safety Management Online, assists with this; however SP3 is much more. It requires us to embrace a best practice approach, doing our absolute best to provide safe environments and ministries.

One of the ways we can achieve a best practice approach is for all leaders to be champions of child safety. Where thinking, doing and talking about safety becomes the norm, this will only lead to enhancing our mission and will be a positive step towards preventing future harm.

The ChildSafe organisation states, 'We have an obligation to do our utmost to protect and value children within our care. It's a legal obligation and a moral obligation. The ChildSafe system is built on the premise that its users are motivated to provide excellent care to children.' The Australian community expects us to provide the best care possible across all our ministries and programs. The SP3 policy will assist us to meet those expectations and to be above reproach in all areas of the Army's ministry.

Divisional youth and children's secretaries across the territory have been working hard to ensure that all corps understand how best SP3 can help to create safer environments for everyone. Captain Karyn Wishart (DYS Western Victoria division) states: 'It is our divisional goal that, as of 2016, all

ministry teams will be sitting around the table, planning their ministry together. This planning conversation is about empowering leadership, valuing all people as valid contributors to the ministry, thinking about the safety and risk element of their programs and how they as a ministry team will work together. It's about leadership being accountable to each other, accountable to the participants who attend and accountable to The Salvation Army, so that we are delivering godly programs that are safe and show that we care about all

aspects of God's ministry.

Captain Johnmark Snead, DYS in Tasmania adds, 'If we're serious about caring for people what better first step can we take than to make sure that our people, our programs and our places are safe for others? Keeping people safe is essentially missional in all we do; SP3 helps us focus on doing this well.'

There are six SP3 core elements each related to the four key roles of coordinator (corps officer), team leader (ministry/program leaders), team member (ministry helpers/leaders), and risk management officer (divisional youth and children's secretary). They are: 'Appointment', 'Training', 'Safety Planning', 'Permission to Proceed', 'Safe Practice', and 'Emergency Response Procedures'. To be SP3-appointed a person must obtain a police clearance and

a Working With Children (WWC) Check, two reference checks, and a corps officer endorsement.

In addition, the completion of all relevant training is important in order to be aware of potential risks and to learn how to prevent, and respond to, safety needs that arise. In particular, corps officers and team leaders need to know why and how to complete safety plans.

Safety plans help us to make sure our programs are safe. Action plans are also created so that the best response can be given. Approval of these plans must be given, as part of the P2P process, and a program can only go ahead with an approved plan.

In the event of major incidents, each division will have in place an Emergency Response Plan. These plans identify key personnel who are deemed qualified to respond to critical incidents and who form Emergency Response Teams.

For more information on SP3 please speak to your corps officer or divisional youth and children's secretary.

CAPTAIN CRAIG FARRELL
Territorial Youth Secretary

One Army

What difference does faith make to someone's life? What is the point of it? How does it express itself? Why do we need it?1

Have you ever asked these kinds of questions or struggled

to articulate your faith in a way that helps others understand the difference it makes in your life?

Help is at hand!

The next instalment of 'One Army' international teaching resource booklets is about to arrive at your corps and it includes a unit on faith.

One in Faith

One in Faith considers these questions and many more. It explores what Salvationists believe, drawing from Scripture, our history and the experience of Salvationists. It also includes more challenging topics on the place of doubt and suffering in faith.

'Faith, it says, goes deeper, touching the soul, sensing the spirit, seeking purpose—as well as the One in whose image we have been made.' 2

'Faith...is about quality and depth of life. There is no mathematical equation that will prove its existence, but we know it is there. Faith is at the heart of who we are and how we grow, develop, interact and find both ourselves and our place in God's world.'3

One in Service

One in Service looks at what it means to be a servant of God today through the supreme servant example of Jesus.

'Salvationists are not saved to arrange their life and local corps to suit their own needs. They are saved to share the grace of God with others—to serve them by every good means at their disposal.'4

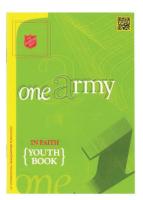


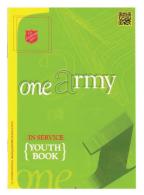


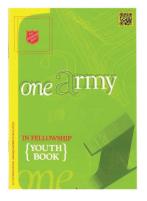


One in Fellowship

One in Fellowship emphasises that relationships are at the heart of everything we do.







Being part of a fellowship adds to our identity and provides a setting in which we can express our individuality—usually within a group that exists for the good of everyone.⁵ More than just a rosy lens on fellowship, this unit gives opportunity to discuss the challenges that arise out of individual expression.

These titles are part of a series of 12 units that explore our unique international movement through separate components for adults and youth. Previous units included clear, concise teaching covering other aspects of our 'Oneness'—such as our calling, covenant and purpose.

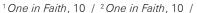
I love the 'In Culture' feature of each unit. It gives a glimpse of people serving Jesus, through The Salvation Army, in their own culture.

General André Cox said, 'For those who want to know more about The Salvation Army, this is the most up-to-date, informative and concise guide available. For Salvationists who want to confirm their own faith and mission, this is as reliable and authentic a guide as you will find anywhere. For those who want to broaden their horizons, support and encourage others around the world and learn about other cultures, this will achieve all those aims.'

This resource could be used by individuals, but is ideally suited for small groups. If you haven't seen or

heard anything of 'One Army', visit - www.salvationarmy.org/ onearmy or ask your corps officer.

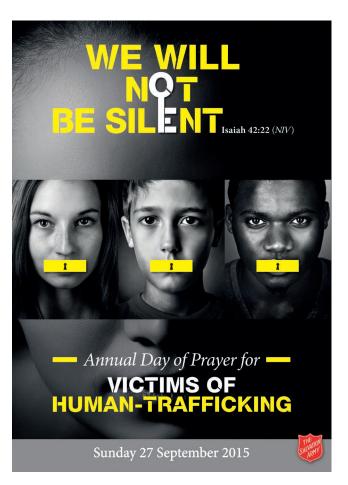
MAJOR HEATHER JENKINS Territorial spiritual life development secretary



³ One in Faith, 11 / ⁴ One in Service, 6 /



⁵One in Fellowship, 8



We will not be silent

On the last Sunday in September, The Salvation Army holds its annual day of prayer for victims of human trafficking.

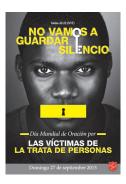
This year, prayer to support people caught up in trafficking and those working among the victims will be the focal point in corps and centres around the world, calling on God to uplift the victims and change the hearts of those who gain financially from this modern-day slavery.

To assist in planning for this day, posters, sermons, prayers and other helpful educational information—brought together in conjunction with the International Social Justice Commission and women's ministries—can be found at - www.salvationarmy.org/ihq/antitrafficking.

Posters, designed by Berni Georges from IHQ Communications, feature the key verse 'We will not be silent' (Isaiah 42:22). All four posters are available in French, Spanish and Portuguese, as well as English, or without text to allow for adaptation into other languages.









MORWELL CORPS CELEBRATES 60 YEARS

The Salvation Army Morwell's 60th anniversary celebrations will be led by special guests Commissioners Floyd and Tracey Tidd, and Majors Winsome and Lieut-Colonel Kelvin Merrett.

Old friends and new, we would love you to come and celebrate with us at The Salvation Army Morwell, 57 Bridle Road, Morwell 3840.

Saturday 21st November 2015

2–5 pm Cuppa and Chat–with historic multimedia and photographic displays

Sunday 22nd November 2015

10 am Family Worship

12 pm Corps Reunion Lunch

2 pm 60th Anniversary Celebration Concert

4 pm Afternoon tea

For more information or to book please contact:

Peter Roberts 0488 958 305, or

Lieutenant Ashley Proctor PO Box 3043, Morwell 3841

(03) 5133 9890

ashley.proctor@ aus.salvationarmy.org

Memorabilia will be available for purchase

ON FIRE SEPTEMBER 2015 NEWS

Betrayal of Trust legislation in Victoria

New laws in Victoria to protect children

The Salvation Army takes its responsibility to ensure the safety of children, young and vulnerable people seriously. Through its Territorial Professional Standards Unit, proactive work is being undertaken to develop policy and procedure to ensure our worship and service environments are safe places for all. The Salvation Army does not tolerate or condone abuse (sexual or physical) within any of its operations or by any person working under its banner.

New laws to protect children, and to respond to the sexual abuse of children, have been passed by the Victorian Parliament following recommendations made in Betrayal of Trust, the report of the Parliamentary Inquiry into the handling of child abuse by religious and other non-government organisations. These laws reflect the Parliament's intention to provide better protection for children and to ensure that a failure to protect children, or to report sexual abuse against children, is to be understood to be of such seriousness as to amount to a criminal offence.

There are three new criminal offences in the Victorian Crimes Act:

- Grooming
- Failure by persons in authority to protect children from sexual abuse
- Failure to report to police sexual offences committed against children under 16 years of age.

In his second reading speech on the Bill, Attorney-General, the Hon. Robert Clark, stated:

'All organisations having responsibility for children must take effective action against those within their organisation who pose a risk of child sexual abuse. In such cases, the law will make clear that it is not acceptable to put the interests of an adult or an organisation ahead of the interests of a child. The interests of the child must come first.'

Leadership strongly endorses the rights and protection of children, young and vulnerable people of any age and, in response to the new legislation, has developed procedures to guide compliance with the Victorian legislation (Minute: Procedure Protection of children legislation).

Grooming

Key points of the legislation

- Engaging in grooming behaviour for sexual conduct with a child under the age of 16 years is an offence.
- The offence applies to any adult 18 years or older.
- Grooming is the deliberate process of selection, communication or conduct linked to the intention of facilitating the involvement of a child under the age of 16 years in a sexual offence with an adult.

What is grooming?

The offence of grooming concerns intentional predatory behaviour undertaken to prepare a child for sexual activity at a later time. Grooming does not necessarily involve any sexual activity—for example, it may only involve establishing a relationship with the child, parent or carer for the purpose of facilitating sexual activity at a later time.

The NSW Ombudsman provides the following guidance in defining and understanding grooming behaviour:²

Behaviour is seen as 'grooming' where there is evidence of a **pattern of conduct** that is consistent with preparing the alleged victim for sexual activity and that there is no other reasonable explanation for it.

The types of behaviours that may lead to such a conclusion include, but are not limited to:

- Persuading a child or group of children that they have a 'special relationship', for example by:
- □ Spending *inappropriate* special time with a child;
- □ *Inappropriately* giving gifts;
- □ *Inappropriately* showing special favours to one child but not to other children;
- □ Asking the child to keep the relationship to themselves.
- *Inappropriately* allowing or encouraging the child to overstep the rules.
- *Testing boundaries*, for example by:
- Undressing in front of a child;
- $\hfill \blacksquare$ Encouraging inappropriate physical contact (even where it is not overtly sexual);
- Talking about sex;
- 'Accidental' intimate touching;
- Exposing a child to pornographic material.
- *Inappropriately* extending a relationship outside of work (noting that relationships out of work can often be appropriate, for example where there is an existing friendship with the child's family or as part of normal social interactions in the community).
- *Inappropriate* personal communication (including emails, telephone calls, text messaging, social media and web forums) that explores sexual feelings or intimate personal feelings with a child.
- An adult requesting that a child keep any aspect of their relationship **secret**, or using tactics to keep any aspect of the relationship secret.

It is also important to note that the parents, carers or significant others, including workers and leaders within organisations, involved in a child's life may also be groomed. For example, striking up relationships with parents and/or attempting to gain trust or take advantage of the trust of the child's parents or care-providers for the purpose of gaining access to the child.

Failure by persons in authority to protect children from sexual abuse

Key points of the legislation

- Negligently failing to reduce or remove a substantial risk that a person will commit a sexual offence against a child is an offence.
- The offence applies to a person in a position of authority or responsibility within an organisation that has children under its care, supervision or authority.
- The offence applies to the failure to reduce or remove a substantial risk of a sexual offence being committed by an adult person associated with the organisation.

Within the context of the legislation, a person in a position of authority applies to: 'a person who by reason of the position he or she occupies has the power or responsibility to reduce or remove a substantial risk that a child will become a victim of a sexual offence'.

In relation to The Salvation Army, this legislation requires all leaders within divisions, corps, social programs and business units to actively protect children from sexual abuse and to reduce or remove any substantial risk that a child will become a victim of a sexual offence by an adult. It also includes any other person who occupies a role and has the power to remove or reduce a substantial risk to a child.

In the second reading of the legislation, the Attorney-General stated that the new offence will apply, for example, if a person in authority within an organisation simply moves a person who poses a risk to children to another place in the organisation. It will apply where someone in authority at the new location becomes aware of a person's history and fails to act to take steps to remove or reduce that risk.

Failure to report to police sexual offences committed against children under 16 years of age

Key points of the legislation

- This legislation applies to every adult in Victoria over the age of 18 years.
- The offence applies to any adult who has sufficient information to form a reasonable belief that a sexual offence has been committed against a child under 16 years of age and who, without a reasonable excuse, fails to report the information to police.

IT IS AN OFFENCE NOT TO REPORT TO POLICE IF YOU **BELIEVE A SEXUAL OFFENCE** AGAINST A CHILD HAS OR IS LIKELY TO OCCUR.

DON'T KEEP THIS INFORMATION TO YOURSELF.

Tell a leader, manager, corps officer or contact the Territorial **Professional Standards Unit.**

What do you need to do?

All Salvation Army Victorian divisions, corps, social programs and business units should familiarise themselves with the Minute: Procedure—Protection of Children legislation (VPC).

If you hold a reasonable belief that a child is at risk of or has been sexually abused, or you are concerned about the behaviour of an adult towards a child, you must in the first instance consult a leader or senior manager within your area and then report your belief to the police.

Alternatively, you may choose to discuss the information you hold with the Territorial Professional Standards Unit on (03) 8878 4814, or email: professionalstandards@ aus.salvationarmy.org

Requests for further information or training sessions can be directed to the Territorial Professional Standards Unit.

> LIEUT-COLONEL VIVIEN CALLANDER Secretary for Personnel

- ¹ From: Parliament of Victoria Crimes Amendment (Protection of Children Bill) 2014, sourced from http://www.parliament.vic.gov.au/ publications/research-papers/9025-crimes-amendment-protection-ofchildren-bill-2014
- ² Source: NSW Ombudsman (2013) 'Defining Reportable Conduct: Child Protection Practice Update 2013', July, Sydney, NSW Ombudsman, viewed 20 January 2014, http://www.ombo.nsw.gov.au/ data/ assets/pdf file/0013/5620/PU CP 02 11 Reportable Conduct tba.Ev

The Salvation Army international positional statement on alcohol in society

The Salvation Army encourages an alcohol-free lifestyle as a way of enhancing the well-being and health of all people. As a witness to this, Salvation Army soldiers choose to live an alcohol-free life.

The Salvation Army recognises the harm alcohol causes in individuals, families and communities. It advocates reducing the consumption of alcohol, and it offers its services to support and restore people negatively impacted by alcohol use.

Background and context

Alcohol is a mind-altering substance with sedative effects similar to those of barbiturates. Apart from social effects of use, alcohol intoxication may result in poisoning or even death. Long-term heavy use may result in dependence or in a wide variety of physical and organic mental disorders. Risks associated with alcohol include violence, road traffic accidents and workplace injuries.

Many people use alcoholic drinks in a safe and acceptable way, but alcohol always has the potential to create harm and dependency.

A major report by the World Health Organization (WHO) in 2014 has recorded the negative impacts of alcohol globally: WHO calls on governments to do more to prevent alcoholrelated deaths and diseases.

- In 2012, about 3.3 million deaths, or 5.9% of all global deaths, were attributable to alcohol consumption.
- 5.1% of the global burden of disease and injury is attributable to alcohol consumption.
- Worldwide, about 16% of drinkers engage in heavy episodic

Around the world, The Salvation Army faces human situations where alcohol is used in excessive or harmful ways. The result of alcohol abuse is destructive to individuals, families and communities.

The international alcohol industry is a multibillion-dollar activity. The industry markets alcohol as an attractive and socially useful product. Globally the industry generally fails to acknowledge adequately the dangerous and harmful impact alcohol has on people and communities.

Alcohol plays a central role in the economy of many countries —including agricultural production, manufacturing and marketing of alcohol, and the hospitality and leisure sectors. Therefore there is an incentive for governments to support the alcohol industry.

Grounds for the position of The Salvation Army

Scripture teaches that human life and the body should be respected in every possible way.

In his letter to the Corinthian church, Paul states:

'Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own; you were bought at a price. Therefore honour God with your bodies' (1 Corinthians 6:19-20 NIV).

Alcohol-free living contributes to health and well-being for people.

At the commencement of its mission in 1865 The Salvation Army immediately confronted human and community damage resulting from the consumption of alcohol. This growing awareness of alcohol harm caused The Salvation Army to require its soldiers to abstain from alcohol in the belief that a happy, fulfilled life could be achieved without its use. People once lost in a cycle of poverty and drunkenness took the abstinence pledge in earnest—and it transformed their lives. The alcohol-free community of faith they entered was often a key factor in their process of recovery and restoration.

The Salvation Army position on alcohol arises from concern regarding the harmful impact its abuse can have on individuals, families and communities. The Salvation Army is engaged globally with people suffering directly or indirectly as a consequence of alcohol abuse and addiction. In solidarity, therefore, soldiers live an alcohol-free life.

Although alcohol is enjoyed by many people, we believe a reduction of its use is consistent with caring for our neighbour as we care for ourselves (Matthew 22:39). As Christians, we need to take care that the exercise of our freedom does not become a stumbling block to the weak (1 Corinthians 8:9).

Practical responses

- 1 Globally, The Salvation Army positively promotes an alcoholfree way of living.
- 2 Salvation Army soldiers commit to abstain from the use of alcohol. The purpose of this abstention from alcohol is to provide a living example of the positive benefits of an alcohol-
- 3 The Salvation Army will continue and improve prevention and education programmes to help children and adults understand the risks of alcohol.
- 4 Where possible The Salvation Army will assist people who become addicted or are affected by alcohol abuse.
- 5 The Salvation Army will encourage national, state and local governments to provide appropriate legislation around the sale, marketing and production of alcohol. Such legislation should take regard of the harm caused to communities, families and individuals where alcohol is abused or used excessively.
- 6 The Salvation Army will campaign against alcohol industry practices which could lead to an increase in the consumption of alcohol. For example, pricing mechanisms which increase the cost of alcohol have been shown to be an effective instrument for reducing alcohol consumption.

For associated reference please visit • www.salvationarmy.org/ihq

Approved by the General, May 2015

The views expressed in this international positional statement constitute the official position of The Salvation Army on the issue addressed, and they may not be modified or adapted in any way without the express written permission of International Headquarters.

issue 15 september 2015

The crucial demand for The Salvation Army

Leadership is a lifelong lesson for us all and, to this day, I'm doing all I can to keep learning so I can realise my potential.

I became a Christian when I was seven years old. The influence of my family and kind people in my church family was significant at that time and I was very focused and motivated after making that commitment. I decided to read the entire Bible; understanding the KJV was a challenge for a young mind.

My first leadership experience was as a 14-year-old. I was

asked to teach 'learner timbrels' how to rattle their tambourines to the high standards of the Norwood Corps. Four vears later I was married-a child bride! My young husband, Bruce, was only 21 himself, and he exercised a leadership role in my life (we lead each other these days).

I chose to be a junior soldier, was asked (unbelievably) to leave corps cadets (they didn't encourage lively discussion back then) and, at 15, was sworn-in as a soldier. That same year I was called by God to Salvation Army officership, a vocation that was later confirmed in my husband's life.

One strength The Salvation Army has held historically, which we may be in danger of losing, is the practice of 'local

officership'. As well as those young timbrelists, I served with Bruce as a junior soldier sergeant at Moreland Corps, and as assistant home league secretary, before entering Training College. Bruce learned to work with people, and lead, as corps sergeant major and also in his employment.

At 20 years of age, I was leading people at my work as a nurse, running shifts in an orthopaedic ward before moving to theatre nursing. Working with patients suffering multiple trauma—such as those injured in bad car accidents—made for some valuable leadership lessons. Bruce was making his own progress as a leader, working as a tax consultant for a chartered accounting firm.

We are very different people who have different leadership styles and strengths; God uses that and we are more effective together.

For me, leadership is best defined as 'the ability to influence and inspire others to fulfil a vision'.

That notion of a vision, for me, comes from Scripture and prayer. I want to be like Christ. The growth in my practice of leadership came from understanding my own personality, strengths and weaknesses. In 'couples' Salvation Army officership, where you work alongside your spouse, you have to learn (hopefully quickly) to empower each other and liberate each other to excel.

> Perhaps most pivotal in my leadership development was the influence of my mentor of more than 20 years, Barbara Mouchemore, who had been my friend and Bible study leader at Moreland Corps and then on the college staff. Later, when we were appointed to Kaniva, the Mouchemores were commencing the pastoral care centre.

Investment in people, just as Barbara invested in me, is crucial if The Salvation Army is going to continue serving God and humanity. Iron sharpens iron (Proverbs 27:17) so we can sharpen our friend's character. We all need mentors in life, and a spiritual mentor can teach us the value of listening to God and others.

Spiritual leadership/local officership,

in whatever form it takes, is vital for The Salvation Army's future if we are to be everything God is calling us to be. We need women and men who have been nurtured in the faith and have hearts on fire for the Lord, exercising their leadership gifts at a local level.

Read on for the testimony of a living example of local leadership—Amanda Merrett—as well as teaching on servant leadership from Christopher Trodden.

Lieut-Colonel Debra Stevens Territorial candidates secretary (as interviewed by Barry Gittins)



HUMBLE PIETY

Putting the needs of others before your own is not necessarily easy, or natural, but leadership as practised by Jesus Christ often included service to others. In Philippians (2:3-10) we receive some idea of what's required to be a 'servant leader'.

'Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of others. In your relationships with one another...you must have the same attitude that Christ Jesus had.

'Though he was God, he did not think of equality with God as something to cling to. Instead, he gave up his divine privileges; he took the humble position of a slave and was born as a human being. When he appeared in human form, he humbled himself in obedience to God and died a criminal's death on a cross. Therefore, God exalted him to the place of highest honour and gave him the name above all other names.'

Jesus himself said that 'the first shall be last and the last shall be first' (Matthew 20:16), while his brother wrote, 'Humble yourselves before the Lord, and he will lift you up in honour' (James 4:10).

The lessons we learn from the passage from Philippians are to place the needs of others in front of our own needs and entitlements, and to cede our own privileges for the benefit of others. To be honest, that hurts. Humility is hard and many people are not up for the challenge.

Humility has two sides: Stepping down to serve others (Philippians 2:3-5) and stepping up to lead others (Philippians 2:9-10). Servant leadership requires the cultivation of each of these facets of humility.

GROWING HUMILITY

Humility is a challenging spiritual discipline to cultivate. So how do we grow in our humility? How can we strengthen the virtue of humility in our lives?

Philippians frames humility around certain keywords—such as valuing others, attitude, privileges, obedience and exaltation.

Attitude is the first step towards cultivating humility; the attitude of laying aside our own rights for the benefit of others. In his book Holy Living, Major Herbert Lahn writes that '[humility] is a mind focused on heavenly values' (page 52)...a self-forgetful love, that is the hallmark of holiness' (page 66).

But this passage in Philippians doesn't just end with service and Christ's obedience unto death, but ends with a proclamation of exaltation. In verse nine we read that 'God exalted him to the place of highest honour and gave him the name above all other names.'

This is the second, lesser known, side of humility. Jesus

came to serve others, but he also came to lead others to the Father. Remember the verse from James? 'Humble vourselves before the Lord, and he will exalt you.' It seems God would have us step down to serve, but also to step up and lead.

Accepting this call flows from humility. Cultivating the virtue of humility requires us to

> demonstrate Christ's love by serving others. We are also called to be proclaimers of the truth and lead people to God through the Gospel's message.

ESCALATOR TO HEAVEN

It can be helpful to think of humility as an escalator rather than a ladder.

'Ladder thinking' is often onedimensional: up or down.

We've all heard stories of people who lead with an attitude that declares: 'I'm the person at the top of the ladder'—that's a person who cannot be touched or disturbed. But, while

> vision and have strategic thinking from their vantage point, they

also need to be able to walk humbly with their God and their team.

Conversely, you may be able to think of someone who is so caught up in serving the needs of others that they are stuck at the bottom of the ladder.

They have lost sight of the bigger picture and are in danger of developing a slave mentality rather than a servant mentality because they say yes to everything. As servants of Christ, we want to help people along their journey, but not at the expense of the journey itself.

Escalators run on a continuous loop; they go up and down. There are times when the focus is leading others, and there will be times when the focus is on getting our hands dirty.

We step up to lead, we step down to serve.

We step down to serve, we step up to lead.

When we see potential in someone, let's encourage them to go up higher-to step up and lead, step out in faith, or





KEEPING IT REAL

The exercise of power is always problematic; different generations have genuinely different expectations and experiences of that process. One common denominator for younger people, in and out of the Church, is a healthy caution for decisions and actions made in their name without their participation.

With that in mind, leadership—as defined by Salvationist Amanda Merrett —is the ability to influence people positively and honourably. 'Both the destination and the journey are vital,' she says. 'The ends will never justify the means when it comes to leadership.

'My theology is that the Church should be in the margins responding to need and for me that means bringing in the Kingdom of God through The Salvation Army.

'I believe in leading, as well as being led, as long as in both instances it's "servant leadership"—being part of a team and acting consultatively and authentically. If I am talked through ethical decisions then I am happy to be led.'

For a Melburnian who loves, loves, coffee with friends in cosy cafes and the occasional Netflix binge, Amanda is at heart a worker who excels at hard yards. She would dearly love to travel more (life has taken her around Australia, including Darwin and Perth, and a stint in New York with the Salvos' International Social Justice Commission with the United Nations) and work with people 'on the ground' in international development roles.

In the meantime, at this stage of her life, Melbourne is where it's at. And Amanda's use of her time, resources

and energy include leading edge mission.

Her paid gig and her ongoing academic pursuits in international development and gender studies ('gender equality in leadership is vital,' she notes) are augmented by her leadership and service in the youth group and 'girls group' Bible study at The Salvation Army's mission in The Pines (Frankston North, one of Victoria's top five most disadvantaged postcodes).

'We work with kids who are genuinely "at risk"; who face mental health issues, may leave school early to enter unemployment, may become homeless and face family and domestic violence, substance misuse and other issues.

'I'm part of a core group, the majority of them are not Salvos, and yet this is Salvation Army ministry distilled in its purest form.

'I don't see myself as a leader. People my age are invested in relationships and people, not commissions, or roles, or recognised positions. How we lead these kids depends on their needs,' she explains. 'We want to provide stability, guidance and encouragement.

'For some young people, that may mean finishing high school, getting a job and breaking out of the poverty cycle.

'For some it may be a meal and a safe place to sleep. For others it may be "intentional discipleship" through spiritual mentoring.'

The exercise of power, and the acceptance of its use on ourselves, is always problematic. It's not easy. But Amanda is getting there, and getting the work done, for the sake of her God and her fellow human beings.



MOVING YOU TOWARDS MINISTRY

Are you interested in exploring the calling and finding out more about officership?

For more information about officership, speak to your corps officer, divisional candidates secretary or email:

candidates@aus.salvationarmy.org

The Salvation Army Australia Southern Territory: Candidates

Editorial coordinator

Lieut-Colonel Debra Stevens

Address 95-99 Railway Road, Blackburn 3130

Phone (03) 8878 4518

Email candidates@aus.salvationarmy.org

Web salvationarmy.org.au

Editor-in-chief Captain June Knop Supplements coordinator Ryan English **Designers** Richard Lewis, Aaron Mills



child sponsorship Bangladesh

The Integrated Children's Centre (ICC) in Bangladesh provides a safe place for orphan and destitute girls, and blind and deaf children. Most of the children in the school come from poor and underprivileged families in the community. Many live in slums and have no access to mainstream schools.

The centre's community school was started as a part of a commitment to underprivileged children in the area.

Ainul wants to be a computer engineer when he finishes school. He is visually impaired, having lost his sight as a one-year-old when doctors gave him the wrong treatment for his eye problems.

Anika comes from a very poor family. Her father is a small businessman, but his income is not enough to support the family. Anika studies hard and wants to be a doctor when she grows up.

Sponsorship support gives every child a chance at a better life. For the price of two cups of coffee a week you can support a child living in Bangladesh.

Contact the child sponsorship team:

(03) 8878 4543 PO Box 479, Blackburn Vic. 3130

childsponsorship@aus.salvationarmy.org | www.salvationarmy.org.au/childsponsorship



[BOOK] THE DARING HEART OF DAVID

LIVINGSTONE JAY MILBRANDT *** David Livingstone is a legend, probably better known to the older generation, who will find this book just as thrilling and motivational as many others about his adventures, scientific experiments and missionary exploits in Africa in the late 1800s.

But it's also a book for young people—especially those captured by social justice—to discover the compassionate heart of this Scottishborn adventurer and man of God. His story is inspirational.

While previous books have concentrated on Livingstone's impressive African explorations, this book, says its author, academic and human rights lawyer Jay Milbrandt, is really an 'untold story' about David Livingstone.

Milbrandt specifically tells of the substantial part Livingstone played in ending slavery on the vast continent —in Milbrandt's opinion, the most important story and, ultimately, the purpose of Livingstone's life.

Much of Livingstone's attitude toward slavery was forged on the frontline—deep in the rugged jungles and harsh deserts. He survived death on many occasions, but, always, the welfare of others came first.

He died just 36 days before legislation making slavery illegal in East Africa was officially proclaimed.

Any reader of this book will be moved by the story of Livingstone's compassion.

Bill Simpson

Available at Koorong: \$17.99 paperback, \$35.99 hardback, \$24.67 ebook

[CD] I WILL FOLLOW JEREMY CAMP ★★★★ When your dad is a Southern California pastor and he teaches you guitar, chances are you'll be invited to join the worship team

> when you're good enough (or even before!). Then you get a theology degree and become ordained as a minister just as vour music career is taking off.

Sounds like a textbook recipe for success. In just a dozen years, Jeremy Camp has achieved acclaim as a Christian music artist with recognition from the industry, respect from the wider evangelical church and a broad fan base that will appreciate this, his eighth studio recording.

At 23, Jeremy suffered the death of his first wife six months into their marriage. The pain, recovery and personal healing from that was evident in his early work, often hard-edged rock songs with passionate lyrics about God's grace and mercv.

Now, at 37, his style has softened somewhat and could be labelled pop-rock,

but the themes are still definitely about the profound truth of God's love in every experience of life. This is emphatically stated from the opening track with the chorus: 'It's alive in me / The very breath I breathe / I'm holding on with all I've got / To the Living Word of God'.

Jeremy has found new creative enthusiasm with this album, surrounding himself with top-class co-writers, producers and

musicians to achieve an eniovable mix of up-tempo pop and medium rock numbers. Sound production is very clean, with Camp's brawny voice prominent. Songs that stand out include 'Finally Home', 'Here I Am' and title track 'I Will Follow'.

If you are a Jeremy Camp fan, or think you could be, it is worth spending a few extra dollars to get the deluxe edition with five great bonus tracks. David Parker

Available at Koorong: \$24.99

[BOOK] FRESH WIND, FRESH FIRE JIM CYMBALA ★★★★

Jim Cymbala's Fresh Wind, Fresh Fire is a compelling journey of faith and dedication to prayer. Built on the back of stories of God's grace in Cymbala's own church, the Brooklyn Tabernacle. He presents some honest talk about the value of corporate prayer and authentic worship for partnering with God in the miraculous restoration of communities.

This is a well-crafted book with a number of very personal stories where God has heard a desperate prayer. I liked that Cymbala then shares his observations about the drifting of the church away from relying on the Holy Spirit's power. It's a challenging message that may make you uncomfortable, but also inspire you. I found this to be a timely call to return to a passionate, Christ-centred life for Christians who are increasingly living complex and cluttered lives.

I was encouraged and challenged by Cymbala's somewhat confronting style and appreciated his passion and call to action.

The book also includes a study guide which should create some really valuable discussion and personal growth opportunities for small groups. John McComb Available at Koorong: \$17.99 paperback, \$7.99 ebook







TRIBUTE Major Wilma Mary Pilley

Wilma Quantock was born on 19 May 1925 at The Salvation Army Bethesda Hospital in Richmond (Vic.) to Brigadiers Percival and Amelia Quantock. Wilma was a happy and friendly child, who, along with sister Beryl, spent her childhood moving from place to place with her parents. Giving her heart to Jesus when she was eight years old at South Melbourne, Wilma was enrolled as a senior soldier when she was 15 years old.

She qualified as a stenographer at the Zertos Business College, and her first employment was as a stenographer with the Australian Government. She also worked at the Melbourne Salvation Army's People's Palace.

By 21, Wilma was corps cadet counsellor and youth group leader at Geelong (Vic.). It was here that Wilma met a young Air Force serviceman, Roy Pilley, and they were married on 16 October 1948. Called to full-time ministry together, they entered the Salvation Army Training College in Melbourne from Geelong Corps in 1949 as members of the 'Peacemakers' session. They were commissioned on 12 January 1950.

They held corps appointments in Victoria at Yarraville and Melbourne North, before a move to Western Australia to South Perth, East Rockingham and Bunbury. Returning to Victoria, they spent time at Ringwood Corps before serving in divisional leadership as youth secretaries in Northern Victoria Division. They returned to corps work in South Australia at Unley and Adelaide Congress Hall, followed by a term at Box Hill Corps (Vic.) for three years, before going into the finance department at Territorial Headquarters. Their last few years as active officers saw them as superintendents at Inala Village and as the court welfare officers before Wilma became the liaison and admissions officer for senior citizens centres in the State Social Services Department in Victoria.

Wilma and Roy entered honourable retirement on 1 March 1990. During their ministry, they complemented each other's gifts and abilities as an excellent officer team. They were blessed with four children—Bruce, John, Beth and Faye. Roy, family and service for God were Wilma's great passions in life. Retirement was spent enjoying their ever-extending family—including a number of great-grandchildren who brought her much joy—and enjoying the company of the many friends made over the years. They continued to serve the Lord in whatever opportunities came their way.

Major Wilma Pilley was promoted to Glory from Box Hill Hospital (Vic.) on 20 July. She was 90 years old.

> Wilma was a courageous, godly woman with an inner strength which enabled her to triumph over the suffering and debilitation that came her way over her last few years. Her mind continued to remain alert and she was always interested to hear

any news of how others were going. Wilma's wisdom and guidance were a great influence in the lives of many.

The thanksgiving service for Major Wilma Pilley was held on 24 July at Ringwood Salvation Army. The service was led by Lieut-Colonel Ian Callander, who had known the Pilleys for many years.

After the song 'Standing on the promises', Grace Pilley, daughter-in-law, read from the Scriptures, and Joan Rodie represented the corps in sharing memories of Wilma. Lieut-Colonel Viv Callander shared memories of the Pilleys' time at Adelaide Congress Hall when she was in her late teens, then gave the territorial commander's tribute.

After Major Graeme Roberts and Bill Hodgson, sons-inlaw, conducted a quiz on Wilma's life there was a reflective presentation, accompanied by the music of 'Thou Art the Way', which was her sessional song.

Jodi Shinkfield represented Wilma's grandchildren by sharing memories of 'Nana'. Major Beth Roberts, daughter, and Bill shared their memories of Wilma-followed by her grand-children singing 'There is a Redeemer'. After words of encouragement by Major Graeme Roberts the congregation sang 'My Jesus, I Love Thee'.

TRIBUTE Nancy Isabel Leavy

Nancy Isabel Waldon was born in Richmond (Vic.) on 28 September 1925. She married George Leavy in 1951; they had one son, Raymond.

Nancy was introduced to The Salvation Army by her sister-in-law, Major Faith Leavy, and spent the next 60 years actively involved at Box Hill Corps. Nancy worked tirelessly for many years at the corps' jumble sale, and also participated in League of Mercy and Community Care for more than 20 years.

Nancy's great love was Home League, which she regularly attended for 50 years. Following the closure of Home League at Box Hill, Nancy, together with Faith, transferred to Home League at Waverley Temple Corps where she continued

to be actively involved.

Nancy was promoted to Glory on 13 July, aged 89 years. A service celebrating her life was held at Box Hill Corps

> on 22 July, conducted by Major Tim Lynn. Son Raymond and daughter-in-law Carol delivered a family tribute and grandsons Scott and Cameron shared happy memories of their Nanna.

Commissioner Raymond Finger, a former corps officer, reflected on Nancy's involvement at Box

Captain Karin Lennermo-Beasy prayed and Waverley Temple's Home League secretary, Dell Harvey, read Psalm 23.



TRIBUTE Alpha David Yealland

Alpha David Yealland was born on 21 January 1930, the only child of Doris and David Yealland, and spent the first nine years of his life on the family orchard in Bayswater (Vic.).

In 1940, the family moved from Bayswater to a small miner's cottage in Albert Street, Brunswick. The Salvation Army band marching down the street attracted Alpha to the Sunday School and thus began his passion for brass bands and a lifetime of service to God and commitment to the Army.

Alpha became well known throughout the Army world in his role as bandmaster at Brunswick Corps and is especially remembered for his dedication to the teaching and training of young people—he was awarded a Centenary Medal in January 2001 for 'service to training young people to play brass band instruments'.

Alpha married Dawn Tyrer in 1968 and their move to Thornbury also meant a transfer to the local Thornbury

In addition to his involvement at the corps, Alpha was employed by the Army as the manager of the bookshop at Territorial Headquarters for 16 years. His extensive knowledge of music and the Army world made him a great source of knowledge for customers and he developed many lifelong friendships through this role.

In 1987, Dawn and Alpha moved to Hayville in Box Hill and soldiered at Canterbury and later Box Hill Corps. Retirement led to new interests for Alpha as he and Dawn gave many years of voluntary service to the THQ PR department. Alpha also became involved in the corps' Companion Club and established the community centre library at Hayville.

Alpha David Yealland was promoted to Glory from the Hedley Sutton Community (Vic.) on 29 June, aged 85.

A service of celebration for the life of Alpha Yealland was held at the Le Pine Funeral Chapel, Box Hill on 2 July.

> The service was conducted by Lieut-Colonel Peter Laws, who spoke of how, in his many years of knowing Alpha, it was clear that Alpha loved Jesus and experienced a life firmly fixed on Christian

belief and practice, and referenced 1 Peter 1:3-7, which was read by Major Mavis Everett.

Major Bram Cassidy, Box Hill corps officer, prayed and Alpha's niece, Gillian Vince, read tributes from Arthur Drummond and John Cleary who were unable to be present at the service due to attending the Boundless Congress in London. A nephew, Don Tyrer, presented the family tribute, and Major Brian Everett brought the benediction. A pictorial presentation of Alpha's life was played to the background of 'O Boundless Salvation'.

TRIBUTE Leonard Edward Hamilton

Len Hamilton was born in Thornbury on 18 July 1924. He was the second child of Roy and Ethel Hamilton, and brother to Jean.

When Len was 17 his mother died and this had a significant impact on him. He could remember most clearly his mother's last words to him along with the promise she asked him to make, that he would see her in heaven one day.

After leaving school, Len commenced an apprenticeship as a motor mechanic for a few months before he enlisted in the Royal Australian Air Force at the age of 18. He served as a flight mechanic and was discharged at the end of the war.

Len met Ivy Roper at a Salvation Army youth function and two years later they married.

Together they worshipped and were very active in a number of Corps, including Melbourne City Temple, Clayton, Rosebud and Box Hill. For almost 70 years Len served as a songster and bandsman. He also served as male voice leader, songster leader, acting bandmaster and as a member of the

Veterans Band—as well as volunteering in many areas in The Salvation Army. Len was a member of The Salvation Army Historical Society committee and president of the Red Shield RSL Sub-Branch.

Len Hamilton was promoted to Glory on 26 June, aged 90. Len is survived by his much-loved wife, Ivy, and children,

> Ian, Malcolm, Lauraine, Glenda and Ken and their respective families. He will be remembered as a good man who loved God, enjoyed being a Salvationist and was very proud of his family's involvement in The Salvation Army.

A thanksgiving service was conducted at Box Hill Citadel, led by Majors Bram and Jean Cassidy. Captain Karin Lennermo-Beasy gave a tribute on behalf of the corps, and Captain David Collinson brought a tribute from the family. Sara Hamilton (granddaughter-in -law) sang a vocal solo accompanied by granddaughter Natalie Franks on the piano, and daughter Lauraine Walker read the Scriptures.

Have you recently been bereaved? Please don't forget to submit a tribute and, if possible, a photograph, to On Fire, PO Box 479, Blackburn 3130, or email: onfire@aus.salvationarmy.org

MANNINGHAM CITY, VIC.

CAPTAINS ANNE AND RAILTON HILL // The first Manningham Salvos Alpha course, comprising eight Monday evening sessions and a Saturday retreat, has been completed.

The course was wellattended (below) and each person had their own experience to share.

SPRINGVALE, VIC.

LIEUTENANT SUYI XIANG // The ceremony of dedication and installation for Lieutenant Suyi Xiang as corps officer was conducted by Major Gary Hart from Eastern Victoria Division on 12 July.

Members of Springvale Corps pledged their allegiance to Christ, and to support Suyi Xiang faithfully and prayerfully. RIGHT: Springvale group. FAR RIGHT: Suyi Xiang and Gary Hart (Peter Yau, flagbearer)







CAMBERWELL, VIC.

MAJORS BRIAN AND JENNY PRATT // On Sunday 19 July, seven new junior soldiers were enrolled and 15 other junior soldiers renewed their promises.

BELOW: Camberwell junior soldiers with junior soldier sergeant Annette Davies

ARARAT, VIC.

CAPTAINS GREG AND LYNNE TURNBULL // On 12 June, a murder mystery night drew 60 people from the thrift shop, volunteers and corps programs such as mainly music.

As they searched for clues, people were encouraged to find each room's secret message.

A short message and prayer was given at the end of this successful and enjoyable night.





PARAFIELD GARDENS, SA

CAPTAINS COLIN AND KYLIE PALSTRA // Founders' Day was celebrated by members and friends of The Salvation Army at Parafield Gardens.

At the Friday night meeting, more than 40 people from families which attend the mainly music program enjoyed a meal, followed by a meeting at which seven adherents were accepted.

In the Sunday meeting, 45 people witnessed the acceptance of another nine adherents and the swearing in of three new soldiers (above).

All but one of these new members of The Salvation Army have started coming to the corps within the past two years.

ECHUCA-MOAMA, VIC.

AUX.-LIEUTENANT SONIA EDWARDS // Sunday 12 July was a special day for the Edwards family and Echuca-Moama Corps.

Sonia Edwards was presented with her warrant for auxiliary-Lieutenant by Northern Victoria divisional leaders Majors John and Wendy Freind. Sonia has attended the Echuca Corps since 1977, taking on many leadership roles over that time and then became the congregational leader in July 2014, when God gently nudged her into full-time service.

Jesse Edwards, 17-year-old grandson of Aux.-Lieutenant



Sonia Edwards, was sworn in as a senior soldier by past corps officer, Captain Belinda Smith. Jesse has attended Echuca Corps all his life, and testifies that God asked him to make a stronger commitment in his faith. He wants to be a good influence on all his friends, showing them a better way of life rather than drugs and alcohol.

Jesse was supported by his big bud Michelle Foster and Barbara Kissel, Echuca's spiritual development leader, who took him through the senior soldiership classes. ABOVE: Jesse Edwards with Aux.-Lieutenant Sonia Edwards







LIMELIGHT ATTIC MOTION-PICTURE STUDIO, VIC.

LINDSAY COX // The Salvation Army's Limelight Attic Motion-Picture Studio was part of the 2015 Open House Melbourne weekend. Nearly 900 visitors took a tour of the facilities and learned about the Army's pioneer filmmaking endeavours.

Open House Melbourne is a not-for-profit association that runs annual events, providing the public with a free and rare opportunity to discover the hidden wealth of architectural, engineering and historic buildings nestled around the city.

The inaugural 2008 Open House Melbourne saw just eight buildings open. In 2015, more than 135,000 visitors had access to over 100 buildings, spanning commercial, residential and green buildings, as well as places of worship and sporting grounds.

Lindsay Cox (territorial archivist) said that without the assistance of George Ellis and volunteers from Open House, he could never have handled the large number of visitors who waited in queues for up to an hour for the 15-minute tour, and scores were turned away.



GRACEVILLE, WA

CAPTAIN NAAVA BROOKS // Bessie McIvor, coordinator of the Leeming Retirement Village craft group, presented Captain Naava Brooks (manager) and Lieutenant Melanie Cop (chaplain) with many items for the women and children at Graceville refuge.

The blankets, clothing, beanies and toys donated were the result of six months' knitting, sewing and crocheting by members of the craft group.

ABOVE: Captain Naava Brooks with Bessie McIvor

BROADFORD, VIC.

LIEUTENANT MICHAEL NALLY // More than 30 people enjoyed a night of Christmas in July feasting and festivities organised by the Men's Fellowship.

A three-course dinner, quizzes, a recitation from the Christmas fairy Lyn (below), carol singing and a Christmas message rounded out the evening.





BARRINGTON LODGE, TAS.

CAPTAIN JACKY LAING // Bible study and Companion Club are held at Barrington Lodge on alternate weeks.

Starting with 'In the beginning', Bible study has brought moments of simplicity, surprise and even shock. Through the stories, people connect the past with their lives today, and then to the message of Jesus Christ.

At Companion Club, a variety of themed activities have been held—creative (origami), inquisitive (a pile of books was borrowed from the local library to look at inventions through the ages), enjoying the moment (teddy bear picnic or word games), and improvisation (playing a treasure hunt while seated).

A prayer and encouragement group explores the power of prayer through different activities.



PORTLAND, VIC.

CAPTAINS DAVID AND LYNN BOUGHTON // On Sunday 28 June, Azalia Cubitt was enrolled as a junior soldier and many other junior soldiers renewed their promises.

Adults at the corps also made fresh commitments and recommitments as followers of Christ and promised to encourage one another in their faith.

ABOVE, L-R: Portland Corps Officer Captain David Boughton (holding the flag), Captain Karyn Wishart (DYCS, WVD), Azalia Cubitt and prayer pal/big bud Linda Field.











HEATHRIDGE, WA

CAPTAINS NATALIE AND SCOTT NORMAN // On 21 June, a Volunteer Thankyou Sunday celebrated the contribution that volunteers make to the corps and community. Red Shield, Doorways, Op Shop and corps volunteers were presented with certificates during worship, and then shared lunch together.

On 26 July, 80 people attended a community dinner (top left, top right), and enjoyed great entertainment by Spirit of the Streets Choir (top centre) and the JEM ensemble. The Hon. Ian Goodenough, MP, and his family also attended and presented Heathridge Corps with a community service award (above), recognising the contribution that the corps makes to the community.

ABOUT PEOPLE

Appointments Effective 1 September: Major Brad Halse will take up the appointment of communications secretary at IHQ.

Births To Envoy Nathan Casey (SAD) and wife Suzie, a daughter, Evie Joy Casey, born 26 July. Grandparents are Majors Barry and Ros Casey (IHQ). To Majors Mairi and Gerald Mitchell (RSDS Darwin), a granddaughter, Sophie Gemma Mitchell, born Friday, 14 August, to their son Eric and daughter-in-law Sam.

Overseas Personnel Effective 1 November: Majors Barry and Rosslyn Casey will return from IHQ. Appointments will be announced at a later date.

Retirements Effective 1 August: Major Neil Stewart, Captain Ruth Kemp.

ENGAGEMENT CALENDAR

SEPTEMBER

Commissioners Floyd and Tracey Tidd

5-Rockingham Corps; opening of refurbished hall

6—Rockingham Corps

12-17—National Wider Cabinet

17-19—Professional Standards Conference

26-27—Adelaide Congress Hall 135th anniversary

Colonels Graeme and Karen Rigley

12-17—National Wider Cabinet

17-19—Professional Standards Conference

Melbourne Staff Band

20—Moreland City Corps

Melbourne Songsters

11-13-'Sing It Up' at Brimbank Corps

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THE DEPT. of YOUTH



most comfortable place it can and invites experienced youth ministers, leaders and workers to share what they know with Salvo youth workers. This is Leaders' Lounge, the annual youth workers' conference.

We focus on supporting youth ministries which are strategic, sustainable and Salvo—there's no event quite like it in the territory. Here are the details:

When and where is Leaders' Lounge? 20-22 October, at Edmund Rice Centre 'Amberley', Amberley Way, Lower Plenty, Vic. 3093.

Who can come to Leaders' Lounge? Youth ministers, youth workers, interns, volunteers and youth leaders can come along. Anyone who works directly in the lives and faith of young people.

Who will be speaking at Leaders' Lounge? Dave Andrews, Rowan Lewis, Brooke Prentis and more.

How much is Leaders' Lounge? Leaders' Lounge is \$250 per person, including registration, food and accommodation. All that wisdom, rest and recreation for such a great price!

Why come to Leaders' Lounge? Working with young people isn't always easy. Pastoral support for leaders is important and Leaders' Lounge is the one event specifically for youth workers.

Registrations are out now. If you're a Salvo youth worker, make sure you sign up for Leaders' Lounge and take a seat.

The Department of Youth





Booze and abuse

'Don't be drunk with wine, because that will ruin your life. Instead, be filled with the Holy Spirit.' —Ephesians 5:18 (NLT)

Every year it seems as though more Aussie teens die tragically during parties or nights out. More often than not, alcohol abuse is involved.

In 2013, the Australian National Council on Drugs found that one in eight deaths of Australians under the age of 25 was related to alcohol. Alcohol abuse is killing young people and it's causing massive damage to families and communities.

In Australia we see alcohol at parties, weddings, sports events and for sale on just about every city street. Having a drink can be part of the culture, but from a technical point of view alcohol is actually a flammable chemical. It is found in some cleaning products and industrial fuels and as an ingredient in some drinks. That is why an alcoholic drink can have an intoxicating, even dangerous, effect.

Now, Jesus drank alcohol and even miraculously turned water into wine. The Bible also speaks of alcohol positively, using it in festivals and as a poetic image. However, Scripture is clear that drinking too much alcohol will ruin your life. It isn't a sin when an adult chooses to drink alcohol, only when it is abused. As young followers of Jesus, we must avoid anything that is unhealthy or dangerous, and make a stand again alcohol abuse.

FYI: Today, The Salvation Army still fights against alcohol abuse in our culture with sobriety programs. Also, many Salvationists personally choose to not drink alcohol when they agree to their Soldier's Covenant. This is a stance of protest against a social problem and demonstrates a sober, healthy lifestyle.

For small group resource on teen alcohol abuse, check out Corps Cadets minimag 1D.







RORY BRICE <18 < Morley (WA)

In mid-August, youth and children's

leaders from around Western Australia division met together for a weekend of retreat and discipleship, led by Mark Illingworth from 3DM Australia. Rory Brice was one of those leaders:

It was such a great opportunity to attend the leaders' weekend.

The guest speaker, Mark Illingworth, taught me so much about leading from the example of Christ, supported by great Bible readings and some amazing concepts from 3DM.

On the first night of the weekend, God sent me a message to take up the challenge in front of me, instead of walking around it and avoiding it. There was one moment, on Sunday, when Mark had given us 15 minutes to sit somewhere on our own and think about the keys we need to put in place to improve our leadership. God showed me the time Peter had stepped out of the boat onto the water. This message encouraged me to have more faith in God and to keep true to him.

Many of the moments I had on the leaders' weekend were unforgettable and they will shape the way I think, learn and lead in my journey with God and youth ministry, and I feel closer to God than I ever have before.

SendusyourSelfie.Emailus a short testimony and pic to: onfire@aus.salvationarmy.org



australia's winter carnival

From 13-16 July, youth and leaders from South Australia Division returned to Victor Harbor for their annual Winter Carnival camp. While a

few campers were still recovering after coming straight from the basketball and netball carnival, the rest were ready to go.

'Despite the freezing cold weather that comes with holding a camp in the middle of winter, everyone had a great week,' writes Denise Allen.

Guest speakers Nicole Viles and Jarrod Newton, from New South Wales, shared the message that Jesus brings freedom from the things that bind us. There were also many opportunities for campers to give their lives to Jesus, and many took up the opportunity—either for the first time or as a recommitment.

The camp ended with 'Carnival Day', which saw the campers take over the local rec centre in an all-out Nerf war, bubble soccer and inflatables.

'We also had testimony time on the last day,' writes Denise. 'It was encouraging to hear the way God had moved throughout the week and changed many lives."

Game On If you're a guy who values a righteous serve and social justice in equal measure, make sure to check out Ping Pong-A-Thon (PPAT) 2015.

PPAT, held throughout October, is an annual 24-hour men's and boys' table tennis marathon that sees blokes around Australia getting together to have some fun and raise money to support a worthy cause. Players sign up for a minimum of three hours of table tennis, at their venue of choice, and invite their family and friends to sponsor

their efforts.

There are more than 40 venues hosting PPAT events this year, including several Salvation Army corps, and the organisers hope to raise \$200,000 to combat human trafficking and sexual exploitation in South East Asia.

Head over to www.pingpongathon. com for more information, or to find a venue near you.











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MELBOURNE STAFF BAND

MUSIC CAMP

Friday 18th - Sunday 20th September 2015

For Salvationist Musicians Aged 12-30

CAMP LOCATION

Rutherford Park Country Retreat

FINALE CONCERT

Sunday 20th Sept 3.00pm

Moreland City Salvation Army 828 Sydney Road, Coburg, VIC 3058

REGISTER NOW

salvationarmy.org.au/msb





