

mission and ministry

on fire

October 2015

Volume 16

Number 17

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Still Fighting

The International Staff Band



Staff Bandmaster
Dr. Stephen Cobb

MSB 125th Celebration Concert

FEATURING

Combined Bands Finale

The Melbourne Staff Band

Staff Bandmaster
Ken Waterworth



Melbourne Concert

Saturday 31 October 2015 @ 7.00pm

Robert Blackwood Hall, Monash University,
Wellington Road, Clayton

Tickets

\$25 Reserved Seating

www.salvationarmy.org.au/ISBtour



Captain June Knop
editor

WELCOME

2015 has been a year of change within The Salvation Army.

This month we take keen interest in the field change, which combines with the new divisional structure within Victoria. This has affected roles in the editorial department and I will be taking on the position of *On Fire* editor and assistant editor-in-chief, while Faye Michelson stands as acting editor of *Warcry*.

Such changes take a great deal of consideration and planning.

We can only imagine the extent of preparation that must take place when considering a way forward for our territory. In this edition Commissioner Floyd Tidd introduces the new strategic plan for the territory and helps us understand the relationship between the international Army's vision of 'One Army, One Mission, One Message' and our territorial mission intentions.

Successful workplaces don't happen by accident. Good practices and processes are usually at the heart of success. For example, employees can be encouraged to consider goals and time frames for professional development.

Accountability in such processes, and for development, is vital for achieving a vision of what can be. Lieut-Colonel Dean Pallant, director: International Social Justice Commission and International Accountability Movement coordinator, writes about the need and place for accountability at all levels in the Army today.

We need to apply the same principles to our lives if we desire to reach personal and spiritual goals. It begins with listening to what God is putting on your heart, dreaming where you want to be, praying for direction, then finding someone who will take that journey with you and keep you accountable.

'Creativity is messy, scary, exciting and empowering all at the same time.'

{p5}

David Cairns
media producer,
Salvo Studios



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For 5 October to 1 November, the required
reading is **1 Timothy 6–Hebrews 11**





Word for Word

Commissioner Floyd Tidd

Dear officers, staff, Salvationists and friends,

On 6 October 2015, the Royal Commission into Institutional Responses to Child Sexual Abuse will commence a public hearing into The Salvation Army Australia Southern Territory in Adelaide.

Case Study #33 will examine the operations of four children’s homes between 1940 and 1990 in Victoria, South Australia and Western Australia.

This will be a challenging time for everyone associated with The Salvation Army—officers, soldiers, adherents, employees and volunteers, as well as our loyal supporters. It is of grave concern to me as your leader that any form of abuse occurred. We deeply regret this has been the experience for some and offer an unreserved apology.

It is right to feel ashamed and embarrassed and to question how and why these horrendous incidents were allowed to happen.

For those of us who have friends or family members who were involved or associated with the children’s homes, these coming months may prove to be a particularly painful time. Just as we have over many years attempted to support former residents we will endeavour to support officers, employees, volunteers and their

families who may be affected by this.

I want you to know we are committed to continually reviewing and updating our policies and procedures to ensure children and vulnerable people within any Salvation Army service or worship setting are treated with respect and dignity.

I will be attending the hearing to answer questions around The Salvation Army’s response to allegations of abuse and listen to the experiences of the former residents. I am also committed to being available to meet with survivors, to hear their experience firsthand and offer a personal apology on behalf of The Salvation Army.

Over the coming weeks there will be updates and media content on the territorial website: salvationarmy.org.au/royalcommission, or by emailing rcenquiries@aus.salvationarmy.org. Please share this website with anyone who may have questions regarding the hearing.

Thank you for all that you do in support of The Salvation Army and our mission. Thank you for your part in making The Salvation Army a safe place for everyone within our extended community.

Blessings,

Commissioner Floyd Tidd, Territorial Commander



Lieut-Colonel Bruce Stevens
Secretary for business administration

LEADERSHIP TODAY Leadership and accountability

I wonder what it would have been like to look into the eyes of Jesus when he ‘encouraged’ his disciples to greater things.

When inspiring godly leaders hold others to account, it can produce tremendous outcomes, yet let’s not pretend it isn’t an incredibly challenging process. This is not just about better management practices or whether we meet our key performance indicators, as important as these things can be. At its best, this is when we are stretched to reach our full potential and strive for great outcomes. For all Salvationists, this naturally includes our commitment to share Christ and serve others in his name as per our soldier’s covenant.

Not everyone likes being held accountable. I recall an officer I have learnt a great deal from declaring that many people want to be held accountable—until the time they actually are.

The choice of enjoying a comfortable life can be so appealing, yet Christ calls us to reach our full potential even though it won’t necessarily be a smooth experience. That will certainly look different for us all, yet leaders

won’t apologise for questioning and encouraging others about how they are investing their lives.

Scripture reminds us we will all be called to give account for our lives. I find myself regularly meeting with others where we hold ourselves accountable for specific matters.

It occurs to me it would be an interesting experience to sit across the table from Jesus for a regular weekly accountability meeting. I wonder how I would rate myself in achieving agreed goals and living out the mission in his presence.

I’m at my best when accountability takes place in all directions. I particularly appreciate it when those within my cabinet portfolio are willing to appropriately ‘manage up’ while embracing me leading them. While challenging for some individuals, we are always at our best when we work together...managing up, down and across.

I can only imagine what it would have been like to work alongside Jesus, but I’m sure it would have been inspiring and challenging—learning something new every day. Who wouldn’t want to be held accountable by him?



Sparking ideas

David Cairns tells of the long journey to find his tribe.

Solomon was wrong.

It's not often that you hear a preacher build a sermon around the statement that a biblical writer was wrong.

But sitting in the first session of the 2015 SPARC (Spirituality, Arts and Culture) conference, I was surprised to hear speaker Erwin McManus declare that he thought Solomon was wrong. With disarming humour, he recounted the story of making this statement to his wife. She told him he was going to hell.

McManus's bone of contention was Solomon's well-known statement from Ecclesiastes, 'There's nothing new under the sun'. That was not McManus's experience of God.

The God he knew inspired him to make new things, to create and engage. And, as the gathered crowd of Christian creative types groaned approval to that revelation, I knew I was with my tribe.

I've always been a bit of a fish out of water when it comes to Army life. Born into two big Army families in a pretty big Melbourne corps, I spent my childhood in the junior band and YP musicals. My family was full of bandmasters, songster leaders and great trombone players; but, sadly, I never inherited their musical genes. (Seriously, former Melbourne Staff bandmaster Colin Woods tried to give me lessons but gave up after a few months.)

However, as a teenager I developed in drama—acting, writing and directing. At 16 I took on leadership of the Box Hill Corps drama team and quickly developed a reputation as 'the drama guy'.

As passionate as I was about drama, I never really considered a professional future in it. I went on to study criminology and continued in my church life as the drama guy. At the same time, I was working at a movie theatre and had a passion for photography—so I decided to try my hand at filmmaking. I applied my scriptwriting skills and gathered a group of movie-theatre friends to shoot my first film, forming my own production house, Marley's Ghost Productions.

After university, I started working at the magistrates' court as

clerk of the court, but filmmaking quickly became my central passion. I transitioned from drama guy to filmmaker.

At the same time I struggled with ideas of calling and purpose, finding church more and more a place where the quirky, creative person I was becoming didn't easily fit in. I tried a youth internship and returning to study, but never seemed to fit.

In 2007, I took a job with Salvo Studios, the Southern Territory's media production team. I was making a living in the field I felt passionate about—and with my denomination, no less. I decided to make the best of this opportunity, pushing myself to be as creative and innovative as I could.

In 2011, I was promoted to media producer, and the past four years have been an up and down journey of sharing creative media with the Army world and creating resources and content that get people thinking about God, their faith and ministry.

At the beginning of 2015 I was at a loss, struggling once again to find purpose. After four years in my role I was in a rut, producing the same material year in, year out. That brings us back to SPARC.

SPARC is an annual gathering for Christian creatives from across Australia. Most conferences like this are flooded with musos, but SPARC attracts a much wider spread of filmmakers, painters, actors, writers, photographers and musicians. The quirky and the different are embraced.

After declaring that Solomon was wrong, McManus talked about how God is always calling us to make things new, to avoid using 'There's nothing new under the sun' as an excuse. Creativity is messy, scary, exciting and empowering all at the same time.

McManus then talked about finding his place in a community, his tribe. We all have a tribe, a place—be it in a brass band playing for God, on the streets helping the poor, or with quirky creatives who are just trying to figure it all out.



David Cairns
media producer
for Salvo Studios



WHAT IS THE STRATEGIC PLAN?

We've called the strategic plan 'Still Fighting' and it provides a vision and direction for the territory which will carry us forward into the next five years.

We have chosen three directions for the territory—leadership, transformation and integration, and also three foundational pieces—people, processes and presence, that must be in place in order to move in those directions.

WHAT DOES THE STRATEGIC PLAN MEAN FOR OUR TERRITORIAL MISSION INTENTIONS?

The strategic plan being put forward not only embraces the existing four mission intentions of the territory, but it also reflects and comes under the umbrella of the international vision plan: 'One Army, One Mission, One Message'.

Our territory's mission intentions remain as important as ever. They inspire us and set our strategic direction.

One of the three directions laid out in the plan, integration, particularly embraces the four mission intentions. They are expressed in an integrated experience of caring for people, transforming lives, reforming society and making disciples.

We also want to emphasise that we are part of the international movement. It's not just a matter of everyone doing their own thing. In that spirit we have made a plan that reflects what has already been established internationally.

Each of the three strategic directions integrates The Salvation Army's international vision statement.

Integration includes the objective of 'one mission into the world' and transformation is about bring freedom, hope and life—both of these visions are part of the international vision plan. General Linda Bond said, 'We see a Spirit-filled, God-raised movement for the 21st century convinced of our calling, moving forward together.' That call is embedded in leadership.

WHAT MAKES THE FOUNDATIONAL PIECES—PEOPLE, PROCESSES AND PRESENCE—SO NECESSARY TO ESTABLISHING THE THREE DIRECTIONS?

Our business is people. It's not about programs, it's not about what we do—our business is really people.

I always go back to Jesus calling the disciples to no longer be fishermen but fishers of men. When we follow Jesus our business changes. So we will continue to offer programs, activities and various services, but it's all to one end—helping people find hope, freedom and life.

We want to welcome and serve all people without discrimination. We want to be an inclusive and safe place where everyone can feel at home, so that includes the ongoing development and implementation of SP3 (see the September issue of *On Fire* for more details) so that we will have safe places, safe programs and safe people. We want to value the gifts and experiences of

Still Fighting

Man with a plan

Commissioner Floyd Tidd talks to *On Fire* about the Southern Territory's 2016–2020 Strategic Plan and goes in-depth on the plan's foundational pieces.

everyone who comes to us and do everything in our power to keep people safe.

AND WHAT ABOUT PROCESSES?

We want to ensure that we are running the most effective processes in every area, not just in administration of business and programs.

Our processes help us achieve our aim of working with and helping people find freedom and an open life. We want to be good stewards of all the resources we have—good processes facilitate delivering ministry most effectively.

For instance, a mum and her three teenage girls lost their home in a suburban house fire on New Year's Day and the local Salvation Army corps was contacted. The woman was connected to the corps officer, who met with the family at the local Westfield.

Armed with the corps' cheque book, some official paperwork and advice from both the divisional staff and THQ finance teams, the corps officer was able to quickly enact an emergency response process to ensure funds were available to the family that day.

AND WHY IS PRESENCE IMPORTANT?

From the earliest days of The Salvation Army we have been about being present in the community. That's a reflection of our incarnation. Jesus came and set up in the neighbourhood and it's the same for us.

Our presence in the past may have been about buildings—Salvation Army halls and citadels—being present in the community.

But our greatest presence now, and in the future, must be people.

Our brand is not just a red shield on a building or on a shirt. It's the person who is being identified as a member of The Salvation Army. Salvationists in the community carry the Army brand. It indicates that we are open, available and ready to serve.

What is foundational to us is living in a world that we seek to influence and bring light into dark places.

WHAT IS THE REASONING BEHIND THE THEME 'STILL FIGHTING'?

This year marks the 150th anniversary of The Salvation Army and the theme recalls its earlier days. It comes from a speech William Booth gave in 1912, 'While women weep as they do now, I'll fight.' It's a commitment that we are an army that is still fighting.

William Booth said that 'while there remains yet one dark soul without the light of God—I'll fight'. The Army is 'Still Fighting' because there are people that need the light of God.

The original mission given to The Salvation Army is a unique expression of what the organisation is and it's still a needed mission in the church of God today. We're still a fighting movement, we're still The Salvation Army.

So just as the integral message within 'Still Fighting' is I'll Fight, the most important part of I'll Fight is the 'I'll' part. Each of us has a vital, unique role to play in the fight. We are still fighting as a movement and I'll fight!

Strengthening accountability

Mission accountability framework

To live the life of boundless salvation that God desires for everyone, we must have the ability to explain where we are going, how we will get there and the difference we are making.

We all need the ability to account for our actions and attitudes to God, each other and the world around us, and at International Headquarters it became apparent that we need resources to help people increase our ability to give an account as:

We are accountable to God.

We are accountable for the way we treat people.

We are accountable to each other.

We are accountable for the difference we make so we can learn and improve.

We need processes and systems that are fit for purpose.

If the International Vision of ‘One Army with One Mission and One Message’ is to be more than a slogan, we need a framework to keep us accountable to God and each other. Thus a new Mission Accountability Framework is being piloted with the intention that everyone in The Salvation Army—from the youngest junior soldier to the General; from the professional social worker to the trombone player in the band—will use it.

This is an ambitious idea. Can we have one framework that is as relevant in the highlands of Papua New Guinea as for social services professionals in The Netherlands? We think it is possible if we answer a common set of questions, relating to our people, passion, purpose, plan and being fit for purpose.

PEOPLE

First, we start with questions about people as too often we focus accountability on money, programs, budgets or regulations. We believe people are made in God’s image. God’s priority is people, and it must also be ours. All who work and serve in The Salvation Army need to be helped to understand this Christian appreciation of people.

The Mission Accountability Framework asks: ‘How are the relationships?’ This is a challenging question. How are all my relationships? Not just in my family or at work but also at the corps, with my neighbours.

We need to be aware that, in the past, The Salvation Army

has unintentionally created an unhealthy dependency in some people. We must be alert to the impact we have on people in the longer term. Dependency is being addressed in many parts of the world. For example, the Pathway of Hope initiative in the United States is helpfully addressing this by emphasising the importance of moving from ‘serving’ to ‘solving’.

PASSION

Second, and at the centre of the Mission Accountability Framework, is the idea of passion and spirit. At the heart of Salvation Army work is our faith in the Lord Jesus Christ and the power of the Holy Spirit that helps us as we journey through life. Our passion, our energy must come from our faith in Christ. We could not do what we do without God.

Jesus taught that our greatest priority should be to love God with all of our being and love our neighbour as ourselves (Matthew 22:36–39). To sustain our passion (and have sufficient energy for the journey), people need a strong relationship with God that is grounded in our faith in him, strengthened by contemplation, prayer and worship. This will lead us to action that he directs but which has been the lifeblood of The Salvation Army. Of course, we are not accountable for the Holy Spirit—God is beyond measurement—but we need to check which sources of passion and energy we are depending upon. The practices of faithful, worshipping people are wellsprings that give life, direction and energy to the people, organization and systems of The Salvation Army.

Every person linked to The Salvation Army needs to be asked where they get the energy to keep going. This is a key accountability question. Many non-Christians come with us on the journey and are attracted to our purpose; they like the way we appreciate the value of people; they identify with mission and approach. They also need energy for this journey, even if they do not recognise that God is the source.

PURPOSE

Third, we need to check we are clear about our purpose—what are we trying to achieve as The Salvation Army? Everyone serving in the Army must be able to answer the question: ‘Are

The accountability movement will be built on four pillars:

GOVERNANCE

To ensure a governance structure, at all levels of The Salvation Army, that is fit for its God-given purpose in the 21st century.

IMPACT MEASUREMENT

To increase transformative change in all Salvation Army work with people and communities through measurement and learning. This will be achieved by improving the quality and effectiveness of Salvation Army programs around the world by measuring progress toward a shared purpose, using a unifying framework for results measurement and learning.

across The Salvation Army

you clear what you are trying to achieve in your work?’ This should not be a difficult question. Our purpose is not a secret; our purpose is found in our name. However, some people in our ranks have a thin, narrow, incomplete understanding of salvation, seeing it only for ‘saving souls’. Other people have an equally thin understanding of salvation as ‘helping people find dignity’ or ‘helping people secure their rights’ without any need for God—Father, Son and Spirit.

The Salvation Army Handbook of Doctrine makes our purpose clear:

‘All our activities, practical, social and spiritual, arise out of our basic conviction of the reality of the love of God and our desire to see all people brought into relationship with him ... Our doctrine reminds us that salvation is holistic: the work of the Holy Spirit touches all areas of our life and personality; all physical, emotional and spiritual well-being, our relationships with our families and with the world around us.’

Our purpose is boundless salvation. This purpose should orientate all our plans, systems, structures, programs and activities. Therefore, if there is any encouragement in Christ, any comfort provided by love, any fellowship in the Spirit, any affection or mercy, complete my joy and be of the same mind, by having the same love, being united in spirit, and having one purpose’ (Philippians 2:1–2).

PLAN

Fourth, we need to have a plan to achieve our purpose, and it must include specific outcomes and not just a list of activities and programs. We are pilgrims on a journey, but we cannot meander. We need to be purposeful travellers who have a plan, seek an outcome, and are determined to make an impact. We can use some of the tools that have served us well previously like SMART objectives (Specific, Measurable, Achievable, Realistic and Time-related) to ensure we have a clear plan. We can use Faith-Based Facilitation to help develop the plan to ensure people are involved in its development and reflect on their issues using the Bible, faith tradition and the Holy Spirit.

The One Army Impact Initiative developed a unifying

framework for measurement. It includes seven outcomes all Salvation Army work must be leading to, and tools have been developed to measure them. This includes contextual outcomes—protection and safety, wellbeing and health, formation and education, and service and work, and relational outcomes—hope, love and trust.

These tools will be piloted in a number of territories around the world this year, and then rolled out more widely.

It must be emphasised that it is not all about measurement tools. It is hard to measure characteristics like hope, trust and love, but we all know when we see them. Tools are not the answer in themselves. The priority is to see more hope, trust and love in our relationships. If we can measure this empirically, it will be a bonus.

PROGRESS

Fifth, as we travel towards our common purpose we need to track our progress and learn from our experience. This is being responsible for ministry. There is no point in doing the same thing year after year and not making any progress toward the purpose. That just demoralises and frustrates people. As we measure our progress, we will be able to see the difference we are making and bring in changes when required. Everything we do should help achieve our purpose.

FIT FOR PURPOSE

The sixth dimension in the Mission Accountability Framework is ensuring every process and system is fit for purpose. We need systems on the journey to ensure we are accountable and achieving quality. One outcome of the accountability movement is to reduce bureaucracy across The Salvation Army. This will be easier if we are clear about and ensure the systems serve our God-given purpose.

LIEUT-COLONEL DEAN PALLANT

Director: International Social Justice Commission,
International Accountability Coordinator.
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FINANCE

To monitor, review, upgrade and enhance worldwide Salvation Army financial systems to develop sector-leading practice, ensure wide-ranging stakeholder accountability, facilitate capacity building of finance personnel and enable funding for purpose.

SAFEGUARDING

To affirm and protect the dignity and worth of every individual The Salvation Army cares for whatever his or her personal, cultural, religious or socio-economic circumstances or age.

The territorial commander has approved the following appointments:

TERRITORIAL APPOINTMENTS

Majors

Wendy Freind, divisional secretary for women's ministries, Tas. (additional appointment);
Lisa Venables, divisional secretary for women's ministries, WAD (additional appointment);
Michael Wright, divisional mission resources secretary, CVD (additional appointment).

TERRITORIAL HEADQUARTERS

OFFICE OF THE CHIEF SECRETARY

Majors

Barry Casey, assistant chief secretary;
Ritchie Watson, territorial policy development officer;
Donna Bryan, Heritage Centre, resource officer.

EMPLOYMENT PLUS

Majors

Pam Marshall, chaplain, Darwin (additional appointment);
Geneen Wright, chaplain, Alice Springs (additional appointment);
Captains
Catherine Abram, chaplain, Launceston (additional appointment);
Philip Abram, chaplain, Launceston (additional appointment);
Elizabeth Johnson, chaplain, Devonport (additional appointment);
Michael Johnson, chaplain, Devonport (additional appointment);
Kevin Meredith, chaplain, Port Augusta (additional appointment);
Sugunama Meredith, chaplain, Port Augusta (additional appointment).

OFFICE OF THE SECRETARY FOR BUSINESS ADMINISTRATION

Commissioner

Aylene Finger, Salvos Stores, chaplain, Victoria/Tasmania (title change).

Major

Jenny Craib, Salvos Stores, chaplain, South Australia.

OFFICE OF THE SECRETARY FOR COMMUNICATIONS

Lieut-Colonel

Ian Callander, secretary for communications;
Major
Peter Walker, assistant territorial public relations secretary, operations manager.

EDITORIAL

Captain

June Knop, assistant national editor-in-chief, editor, *On Fire*.

OFFICE OF THE SECRETARY FOR PERSONNEL

Majors

Brian Pratt, assistant secretary for personnel;
Roslyn Casey, assistant secretary for personnel—officer development;
Wayne Pittaway, pastoral care officer—care leavers;
Gail Watson, territorial SP3 coordinator, professional standards unit

Envoy

Bronwyn Bithell, officer resource secretary.

OFFICE OF THE SECRETARY FOR PROGRAMME

TERRITORIAL MISSION RESOURCES

Majors

John Elkington, territorial planned giving resource officer (title change);
Stuart Hamilton, territorial planned giving resource officer (title change);
Erica Kollmorgen, territorial planned giving resource manager;
Kaye Seccombe, territorial planned giving resource officer (title change);
Len Turner, assistant territorial mission resources secretary;
Stephen Wallis, territorial planned giving resource officer.

Captains

Cathy Elkington, territorial spiritual life development secretary, discipleship (additional appointment);
Sonia Jeffrey, territorial SAGALA organiser (additional appointment);
Jenni Sutton, territorial growing healthy corps consultant

(additional appointment).

CENTRAL VICTORIA DIVISION

Majors

Christine Wright, divisional commander;
Michael Wright, divisional secretary for officer personnel;
Ron Cochrane, Broadmeadows project officer;
June Purdy, Whittlesea City, associate officer.

Captains

Kim Haworth, Wyndham City, corps officer;
Steven Haworth, Wyndham City, corps officer;
Anne Jeffrey, divisional secretary for women's ministries;
Lance Jeffrey, divisional secretary;
Simon Picken, Wangaratta, corps officer.

Lieutenants

Melanie Cop, Moreland City, assistant officer;
Stefan Cop, Brunswick, assistant officer and recovery church chaplain;
Lauren Kirkham, divisional youth and candidates secretary (title change);
Kirsty Stringer, divisional social justice co-ordinator (additional appointment).

Cadet-in-appointment (to be Lieutenant on commissioning)

Colin Reynolds, Sunshine, corps officer.

Cadet (to be Lieutenant on commissioning)

Erin Mains, Richmond, corps officer;
Phuong Reynolds, Sunshine, corps officer.

EASTERN VICTORIA DIVISION

Majors

Miriam Adams, Inala Chapel, corps officer;
Heather Jenkins, Camberwell, corps officer;
Jennifer Pratt, operations support project officer.

Captains

Colin Lane, Nepean Hub team leader, corps officer, Frankston (title change);
Judy Lumb, divisional coach co-ordinator (additional appointment);
Alison MacDonald,

Camberwell, associate corps officer;
Gareth MacDonald, Camberwell, associate corps officer;
Genevieve Peterson, Nepean Hub, community outreach officer, Frankston North (title change);
Catherine Shanks, Nepean Hub community outreach officer, Frankston North (title change);
Kelvin Young, Mitcham Corps, ministry assistant (additional appointment).

Lieutenants

Dit Chokeyn, Berwick, assistant corps officer;
Fleur Hodge, Mitcham, corps officer;
Claire Jones, Bairnsdale, corps officer;
David Jones, Bairnsdale, corps officer;
Susan Lamotte, divisional children's ministries secretary;
Sean Mapleback, Nepean Hub corps officer, Mornington;
Simon Mapleback, Dandenong, associate corps officer;
Glenn Smith, Leongatha, corps officer; and SalvoCare Eastern, Gippsland chaplain (additional appointment);
Kerry Smith, Leongatha, corps officer and SalvoCare Eastern, Gippsland, chaplain (additional appointment).

Auxiliary-Lieutenants

Alan Wu, Inala Chapel, Chinese Congregation chaplain (additional appointment);
Amy Wu, Inala Chapel, Chinese Congregation chaplain (additional appointment).

Cadet (to be Lieutenant on commissioning)

Sharnna Ainsworth, Ferntree Gully, assistant corps officer.

WESTERN VICTORIA DIVISION

Majors

Lyn Ballantyne, Ballarat and District Court chaplain and Delacombe Corps ministry assistant (additional appointment);
Christine Pitman-Jones, divisional social justice coordinator (additional

appointment);
Kaye Viney, Bendigo,
associate corps officer—
social programmes.

Captains

Gillian Anderson, Geelong
Corps, ministry assistant
(additional appointment);
Russell Anderson, Geelong
Corps, ministry assistant
(additional appointment);
Naomi Shelton, South Barwon
Corps, ministry assistant
(additional appointment);
Jenni Sutton, divisional
mission resources secretary
(title change);
Andrew Walker, Bendigo,
corps officer;
Kelly Walker, Bendigo,
corps officer;
Karyn Wishart, divisional
youth and candidates
secretary (title change);
Bronwyn Wood, divisional
children's ministries secretary;
Craig Wood, divisional
public relations secretary.

Lieutenants

Annita Allman, Maryborough,
corps officer;
David Allman, Maryborough,
corps officer;
Ben Clapton, Rochester,
corps officer;
Liesl Clapton, Rochester,
corps officer.

STATE SOCIAL COMMAND (VICTORIA)

Majors

Michael Coleman, state social
commander (Victoria);
Annette Coleman, state social
secretary for officer personnel;
Jenny Begent, social
programme secretary (CVD);
Eddy Holman, Victorian
emergency services
liaison officer;
Alan Meredith, social
programme secretary (CVD);
Alan Milkins, state social
command secretary;
Lynda van Gaalen-Prentice,
St Kilda Crisis Services,
chaplain.

Captains

Gillian Anderson, SalvoConnect
Barwon, chaplain;
Russell Anderson, Langi Kal

Kal and Marngoneet, prison
chaplain;
Claire Emerton, social
programme secretary (WVD);
Naomi Shelton, SalvoConnect
Barwon, chaplain (title change);
Ken Smith, social programme
secretary (EVD);
Catherine Spencer,
administration assistant;
Helen Zhou, community
aged care programme chaplain
and support in public housing
program chaplain.

NORTHERN TERRITORY

Majors

Pam Marshall, Top End Social
Network, chaplain;
Janette Philp, Top End Social
Network, senior chaplain
(title change);
Geneen Wright, Alice Springs,
corps officer.

Lieutenants

Kris Halliday, Darwin,
corps officer;
Sarah Mackertich, Palmerston,
corps officer.

Cadet (to be Lieutenant on commissioning)

David Mackertich, Palmerston,
corps officer.

SOUTH AUSTRALIA DIVISION

Majors

Kevin Grant, Millicent,
corps officer;
Lesley Grant, Millicent,
corps officer.

Captains

Laurel Cummins, prison
chaplain;
Kevin Meredith, Port Augusta,
corps officer;
Sugunama Meredith, Port
Augusta, corps officer;
Michelle Myles, Whyalla,
corps officer;
Claire-Louise Watson, Murray
Bridge, corps officer;
Timothy Watson, Murray
Bridge, corps officer.

Lieutenant

Brynley Haycock, Whyalla,
corps officer.

TASMANIA DIVISION

Majors

John Freind, divisional
commander; Wendy Freind,
divisional secretary for

officer personnel;
Stacey Cotton,
Kings Meadows, corps officer;
Christine Ellis, divisional
mission resources secretary;
Ric Ellis, divisional secretary.

Captains

Elizabeth Johnson,
Devonport, corps officer;
Michael Johnson,
Devonport, corps officer.

Lieutenants

Gail Sweeney, Clarence City,
corps officer;
Peter Sweeney, Clarence City,
corps officer.

WESTERN AUSTRALIA DIVISION

Majors

Neil Venables, divisional
commander;
Lisa Venables, divisional
secretary for officer personnel;
Sharon Dannock, Busselton,
corps officer;
Kirsten Elliott, Morley,
corps officer;
Warren Elliott,
Morley, corps officer;
Lyn Freind, divisional mission
resources secretary;
Lyn Jones, Floreat,
corps officer.

Captains

Clyde Colls, Chaplaincy—
Western Australia;
Margaret Colls, Graceville,
chaplain and retired officers
chaplain (additional
appointment);
Jason Dannock, Busselton,
corps officer;
Mike Kemp, Gosnells,
corps officer;
Scott Smallacombe, divisional
social programme secretary.
Cadet (to be Lieutenant on
commissioning)
Benjamin Hollis, Perth Fortress,
assistant corps officer.

OVERSEAS AND EXCHANGE OFFICERS

EXCHANGE OUT OF AUSTRALIA SOUTHERN TERRITORY

Lieutenant

Andrew Lee, project officer—
Bangladesh Territory (effective
date to be confirmed).

RETURN TO HOME TERRITORY

Effective 1 January 2016:

Majors

Gideon Lumuli, to Kenya West
Territory;
Violet Lumuli, to
Kenya West Territory.

RETIREMENT

Effective 13 January 2016:

Lieut-Colonel

Jenny Barnard.

Majors

Margaret Cochrane;
Mervyn Lincoln;
Alan MacDonald
(active retired—concluding
13 January 2016);
Margaret MacDonald
(active retired—concluding
13 January 2016);
Bunita Pittaway (effective
13 January 2016).

Captains

Kaye Barber;
Dean Hill (active retired—
concluding 13 January 2016);
Kaye Hill (active retired—
concluding 13 January 2016).

Envoy

Heather Sheaf (active retired—
concluding 13 January 2016).

Effective 1 February 2016:

Major

Geoff Ledger.

Envoy

Duncan Locke.

Effective 1 March 2016:

Major

Stuart Hamilton.

TO BE ADVISED

Nepean Hub—corps officer,
Carrum Downs (Vic.);
Wodonga Corps (Vic.);
Wonthaggi Corps (Vic.);
Adelaide Congress Hall,
assistant corps officer (SA);
George Town Corps (Tas.);
Scottsdale Corps (Tas.);
Ulverstone Corps (Tas.).

Major

Andrew Craib; Deidre Dearing;
Ian Dearing.

Captains

Heather Scrimshaw;
Martyn Scrimshaw.

OUT OF APPOINTMENT

Effective 13 January 2016:

Major

Geoff Freind.

The art of storytelling

Captain Rowan Castle discusses his role as director of Emerging Faith Communities.

Throughout this year my wife and I have been engaged in a special project regarding the future of faith communities with our territory. We were appointed as directors for Emerging Faith Communities early this year and tasked with answering the question, 'What would it take for The Salvation Army to express itself with a greater diversity of faith communities?'

It has been an amazing year of networking, researching, listening and planning. On this journey we have encountered a number of helpful ideas that have continued to shape our perspective towards mission and community. The following are some favourites.

WHAT IS JESUS DOING?

While it may be that asking the question 'What would Jesus do?' has been an empowering ethical practice for many, perhaps a more relevant question for us to ask is, 'What is Jesus doing?'

This question speaks to the real and dynamic nature of God's kingdom, springing up like a weed in unexpected places, with or without us, right now in real time. But more importantly, it takes our thinking away from a focus on our performance as individuals. If asking, 'What would Jesus do?' informs our performance, then asking, 'What is Jesus doing?' informs our

obedience. If the old WWJD bracelet helps you make a decision, by all means go for it, but our challenge as followers of Jesus is to understand what Jesus is currently doing so that we can follow him.

WHO IS THE HERO OF THE STORY?

Following on from the prior question is, 'Who is the hero of the story?' When our understanding of our contribution to the lives of others is perceived as our work and not Jesus', we very quickly become the hero of the story—our actions lead to the betterment of people's lives. While this is not the worst idea in the world, I suspect it is not how followers of Jesus wish to view themselves.

We have discovered that learning the history of a person or a place is essential to understanding the story as God's story.

I recently had the pleasure of listening to Lieutenants Diane and Peter Hobbs talk about their work in the Bellarine Peninsula. Their presentation commenced with a history of the Bellarine area. I must admit that it took me more than a few minutes to appreciate that the history lesson wasn't merely a thorough introduction but a necessary element in understanding God's story on the Bellarine

Peninsula. God's story in this place is an old but ongoing story. The same goes for those individuals we engage.

WHAT IS THE MOST SIGNIFICANT CHANGE?

Essential to our reflection on our participation in God's story is the question, 'What is the most significant change?' It's easy to get caught up in measuring success in ways that are all about us. We can monitor personal performance, individual behaviours, uptake and outputs of programs and watch numbers go up and down, but all of these measures distract us from what Jesus, the hero of the story, is specifically doing.

If we want to celebrate what Jesus is doing we will need to ask people, 'What is the most significant change?' We need to ask individuals, 'What is different?' and, 'What has changed?' When we ask these questions we hear stories of simple yet significant outcomes. Friendship, belonging, dignity, trust, hope, love are all beautiful and life-changing occurrences but if we are only seeking to measure the things we do or the programs we run, we will miss out on what Jesus is doing.

BECOMING BETTER STORYTELLERS

If there was one single idea that has overwhelmingly impacted on me this year, it is the need to become better storytellers. Admittedly, I have always had a passion for the art of storytelling but I have been convinced again of its centrality. As a people, we must be better storytellers and find new ways to share those stories.

Stories are full of nuance and grant us intuitive conclusions well beyond that of statistics or data. Stories unite us around what is of real importance without giving into the ongoing obsession with technique. Stories can cross cultures without imposing unwelcome values. Stories provide a context for hope and potential rather than reports of decline or threat. Often we fall into the trap of telling stories that justify our work or behaviours.

Often we'll hear that the work is going well somewhere or that a program is having great effect. While helpful, these are not the stories we need to hear. We need stories of change and hope that they open our eyes to what Jesus, the hero of the story, is doing for the benefit of all people.

In the coming issues of On Fire we will be hearing from a variety of people who are doing mission in new and different ways.



Major Dr Geoff Webb is the Western Victoria divisional commander and vice-chair of the Army's International Theological Council

MARK MY WORDS The approaching Jesus

Geoff Webb shares a series on Mark's Gospel, focusing on special words or phrases that give insight into Jesus, his mission and his call to be his disciples.

~ MARK 11:1-11 ~

Many Bibles add titles above sections of Scripture. While these headings may be interesting or helpful, at other times they can miss the point. This passage is one of the latter: headings added often refer to the 'triumphal entry'—or even the 'triumphant entry'—or 'Jesus comes to Jerusalem as king'. But these titles are not part of the inspired text, and can lead us down some paths that don't fit with the theology of Mark. Jesus' entry is hardly triumphal (or triumphant), and, while he is a king, he will redefine that kingship in unexpected ways.

The people wanted a king who would deliver them from Roman rule and re-establish David's kingdom. Such a king would have ridden into Jerusalem on a war horse, but Jesus—as the king of peace—chooses a young donkey, a colt, to enter Jerusalem. His agenda is not what the people seem to want. When they cry out, they speak of the 'coming kingdom of our father David' (Mark 11:10). But Jesus does not receive their acclamation—he

maintains an ironic silence. Instead, he enters Jerusalem to establish the coming kingdom of his heavenly father.

Jesus carefully orchestrated his entry—even advising his disciples how to respond if they are questioned when they take the colt (Mark 11:2-4). However, the entry ends abruptly in an apparent anti-climax. He arrives, looks around the temple, and leaves for Bethany. Is it possible that Jesus has deliberately deconstructed his own entry?

As readers, we recall John the Baptist summoning people to prepare the way of the Lord (Mark 1:3-5). We are also reminded of Jesus announcing, 'The kingdom of God is at hand; repent and believe the gospel' (Mark 1:15). But what has been clear throughout Mark is that the coming of God's kingdom has its dangers. For the Baptist and for Jesus—both of whom proclaimed the kingdom—the way ahead involves suffering and death. So when Jesus enters Jerusalem, it is far from triumphal. As readers, we know it marks an inevitable path to his death.

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The Dept. of Youth

UPDATE

What's the big idea?

Here at the Territorial Youth Department, we have a big idea about youth ministry: the action is at the grassroots. We might provide resources and events for the territory, but corps youth ministry is where the work gets done. And we want to help corps youth ministries because we share the same goals—to see more disciples, more Salvos and more candidates.

- { We want to see more young people following Jesus. Our aim is to make more disciples and see the lives of today's youth transformed as they make decisions for Christ.
- { We want to see more young people becoming Salvos. Our aim is to make more soldiers and see the potential of today's youth influence The Salvation Army's mission.
- { We want to see more young people considering officership. Our aim is to make more candidates and see more youth considering lives of service and mission.

How can the Territorial Youth Department help those at the grassroots of youth ministry achieve this?

First, we offer resources for evangelism and discipleship. Resources like Friday Night Fun can help you build a youth group and resources like Corps Cadets can help you disciple a group of young people.

Second, we offer events for young people. Events such as Summer Carnival can create constructive momentum for divisional youth ministries.

Third, we offer support for youth ministers. The annual Leaders' Lounge youth ministers' conference and our Youth Ministry Assistance Plan (Youth Map) can help build the capacity of leadership.

So if you're at the grassroots of youth ministry, check out what we have to offer.

THE SALVATION ARMY AUSTRALIA SOUTHERN TERRITORY ★★

THE DEPARTMENT of YOUTH



Summer Carnival



Summer Carnival is the territorial youth councils of The Salvation Army's Australia Southern Territory. The event is aimed at the territory's young Salvos—starting at high school age through to 21.

The aim of Summer Carnival is to build upon and support the work of divisional youth ministries and to host decisions for faith, commitments for ongoing discipleship in the Corps Cadets program and recruits for soldiership and officership. The methods used to create this are positive community, team-based games, Corps Cadets small groups and effective worship and preaching.

There is simply no event like Summer Carnival in this territory or in Australia. It's a party. It's a camp. It's a campaign. It's the kingdom. Here are the results from Summer Carnival 2015:

- { 443 people in attendance, including 88 leaders and 355 campers
- { 31 young people made a decision to follow Jesus for the first time
- { 41 young people recommitted to following Jesus
- { 10 young people were called to be soldiers
- { 4 young people were called to be officers
- { 102 young people came forward for ministry.

Summer Carnival makes more Christians, more Salvos and more officers and next year will be no exception.

Who's eligible to attend?

Young Salvos, high school age to 21. Also, any youth attached to corps youth ministries who could do with a good party and the Good News of God's love.

When and where is it?

Summer Carnival is on 5–9 January 2016 at Phillip Island Adventure Resort, 1775 Phillip Island Road, Cowes, Vic. 3922.

How much?

Summer Carnival is five days of fun, friends, music, speakers, games and carnival attractions for \$165. It's a bargain.

Why come at all?

It's an event entirely committed to sharing the Good News of God's love with those who need it most. Also, if you're a little older and involved in ministry, you can check in with youth leaders and get a copy of the leaders' registration form.

If Summer Carnival 2015 can help your corps' youth ministry, contact summer.carnival@aus.salvationarmy.org.

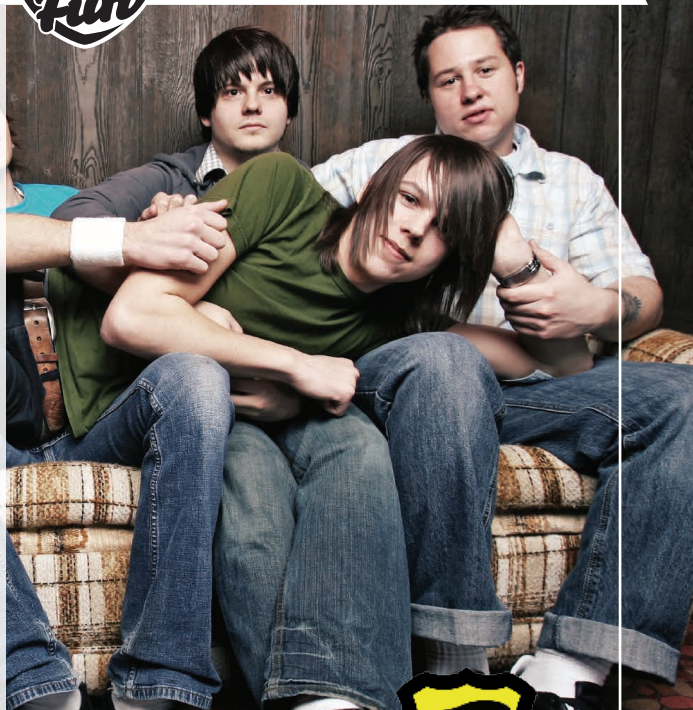
Friday Night Fun

Friday Night Fun is our evangelical, relational youth group program. We believe that what makes youth group fun and exciting isn't the activities you do, but who you do it with. People want to go to Friday Night Fun because that's where people care about them. It's not just about being entertaining, but about creating and supporting relationships.

It's an easy-to-use program, designed to require little preparation, low-cost resources and able to be run anywhere. Young people can come, hang out, do activities based around the Corps Cadets theme and hear the Gospel message.

We'll give you all the tools you need—the activity program, the Childsafe forms, the roll and promotional materials—so you can focus on the important work of loving the young people. We'll even provide training to help you do it all. The best part is that this is an outreach program that will help young people to learn about who God is, that he loves them, and how they can follow him.

If Friday Night Fun can help your corps' youth ministry, contact fridaynightfun@aus.salvationarmy.org.



Corps Cadets



The Corps Cadets program is our resource for small group-based discipleship. The small group material focuses on spiritual disciplines, mission and a Salvo identity. As the name suggests, Corps Cadets is not just about bookwork, but getting young Salvos involved with their corps and neighbourhoods. A corps cadet is a spiritual identity a young person takes on.

The Corps Cadets program began in this territory in 1898, but this isn't about the past. Our tagline is 'Corps Cadets: young Salvos changing a 21st century world'. Since relaunching in 2012, there are hundreds of minimags being distributed to corps every quarter across the territory and beyond.

If the Corps Cadets program can help your corps' youth ministry, contact corps.cadets@aus.salvationarmy.org.

Also, Corps Cadets is now on social media. Make sure to visit the Corps Cadets Facebook page, a platform where Salvo Youth and Corps Cadets can connect with each other and get the latest info on upcoming events and program. The Corps Cadets Facebook page also features a prayer network and Bible study material.

Check out www.facebook.com/corpscadets.



Staying safe



Young people need a safe place. Teenagers need a place where they can thrive, discover who they are and grow into an adult. It should be a place where they are welcomed, included and accepted. It should be a place where they feel like they belong, where they are comfortable and open up about the deep stuff going on for them.

This should be especially true for young people who come from difficult backgrounds, where home or school aren't safe places at all. Salvo youth ministry is an opportunity to provide the physical and emotional environment that teens need so much. Our corps can be a safe place for young people and SP3 (Safe People, Safe Programs, Safe Places) is here to help.

SP3 is The Salvation Army's safety management system for working with children and young people. SP3 helps to create safe spaces through training, planning and preparation. It helps us to:

- { train the right people to work with our kids to help them thrive,
- { prepare activities that are both fun and safe, because it's no fun getting hurt, and
- { plan big events and make sure everyone's looked after.

SP3 is all brought together in Safety Management Online (SMO), a fantastic web-based tool that helps leaders recruit and train their teams, plan their programs and let their corps officers review them, and report incidents when things go wrong. Our best youth leaders love SP3 as it's helped them do what they've always done—better. So connect with SP3. It can help your corps youth ministry be the safe place young people need.



Jesus turned and told them, 'Anyone who comes to me but refuses to let go of father, mother, spouse, children, brothers, sisters—yes,

even one's own self!—can't be my disciple.' (Luke 14:26 MSG)

Every cadet who enters a Salvation Army training college around the world—preparing to serve where God sends them—probably thinks of this challenge from Luke.

For those in Indonesia, this becomes a testing moment of faith as—without an income for their time at college—cadets will not be able to care for or support their children.

In absolute commitment they must let go of their children, entrusting them to God's hands. Some children stay with extended family, while other cadets admit their children to children's homes, trusting they will be cared for while their parents are away.

Yovan (14), **Gidsvan** (13) and **Wayan** (15) are children who have been left in care as their parents' training for officership begins. Without support, they will not even see their parents because they live more than 1,500kms away from the training college in Jakarta.

Their parents have stepped out in faith and sacrificed so much. Will you stand beside these families and commit just \$35 a month to help support one of these children? To find out more, contact the child sponsorship team: **(03) 8878 4543** | **PO Box 479, Blackburn Vic. 3130**
childsponsorship@aus.salvationarmy.org | www.salvationarmy.org.au/childsponsorship

[DVD] FURIOUS LOVE EVENT

HEIDI BAKER

★★★★½

Furious Love Event is one of nine teaching DVDs from a teaching conference, intended as training and a call to action following the film *Furious Love*, released in 2010.

This video had me scratching my head a little when I first watched it, as I wasn't aware of the background and viewed it without the help of some extra context.

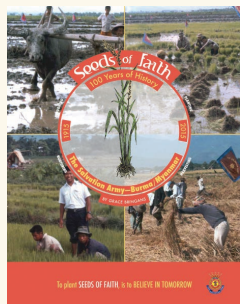
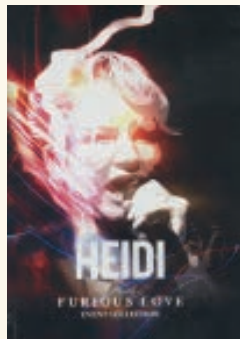
Despite finding some of Heidi Baker's Holy Spirit utterances a little distracting, I did appreciate her passion and the heartfelt stories of her own faith journey, which shouldn't be underestimated.

Heidi and her husband Rolland are genuine heroes of the Christian faith—as even everyday stories of their ministry in Mozambique are inspirational.

With a second viewing, I picked up some real gems within Heidi's message and a genuine, heartfelt call to action—Christ's love in action. It is clear from her stories that Heidi lives these words, and her life—as well as her words—is a challenge to everyone.

Heidi lives in a place where miracles are a daily requirement and her call to action is for us all to go deeper and be Christ's hands in the world.

I recommend this DVD, but suggest doing a little research on Heidi's ministry, to allow God to position your heart for the message. **John McComb**
 Available at Koorong \$19.99



[BOOK] MUTED HOSANNAS

JEFF CARTER

★★★★

Major Jeff Carter, from US Central Territory, has taken experiences gleaned from a 2014 study tour to the Holy Land and presented them in poetry and photographs.

With a different take on the time-honoured genre of the photo essay, Carter shows that his time—whether as a student, a tourist, a pilgrim, or perhaps a mix of all three—was well spent and fruitful.

Carter's book consists of three sections: six free verse reflections touching on the Holy Land; 17 free verse pieces on 'Advent to Pentecost' and—bravely—17 examples of (predominantly biblical) haiku.

For me, the photography transcends the usual devotional material, with the emotional rawness, the dexterity of his poesy and his biblical fluency making for encounters of depth, sorrow and beauty.

Weigh the words, taste his anger and hopes, and his auteur's awe at the mystery that is a graceful God—and be taken to other places through his photographic canvases.

This is a good reminder to The Salvation Army that the creative pursuit of our maker is not solely confined to the

realm of music. **Barry Gittins**
 Available at Amazon \$8.59

[BOOK] SEEDS OF FAITH

COMMISSIONER GRACE BRINGANS

Commissioner Grace is an ardent writer of Salvation Army history. As a creative writer who likes to 'tell as it is', Commissioner Grace wants readers to be inspired by devoted Salvationists and be thankful for God's faithfulness over the 100 years of Army work in Myanmar (previously known as Burma).

Seeds of Faith was inspired by God to let 'seeds' speak, to encourage readers to put their wholehearted faith in God and bear witness to his work in their own lives.

The book contains more than 100 photos, which communicate a sense of God moving in the people of Myanmar, who know in their hearts that God has decreed both seed-time (planting) and harvest.

This is a living history, filled with gems that trace how God works in human affairs and diverse circumstances.

Commissioner Grace sets out a detailed testament to the unwavering faith of dedicated Salvationists, who have sustained battle scars for the sake of growth and taking a stand for Christ.

The mission of The Salvation Army in Myanmar is a moving account of God's unending pursuit to heal this land.

Major Chee Kwee Lim

Available at literary@smm.salvationarmy.org
 \$25* plus shipping—\$11* surface mail,
 \$36* airmail
 (*Singapore dollars)





TRIBUTE Brigadier Gwen Pedersen

Miriam Edith Gwen Rust was born in Dubbo to Lieut-Colonels Leonard and Louise Rust on 6 August 1921. At the age of four months, Gwen and brother Lloyd—not yet two—went with their parents to India.

In 1928, the family returned to Australia for their first homeland furlough. Oswald Leonard was born before they returned to India for their second term of missionary service.

Gwen gave her heart to Jesus when she was 12 years old. Tragedy struck when Oswald died from undiagnosed diabetes. While Lloyd was able to start work and remained in Australia, 16-year-old Gwen returned to India with her parents.

Gwen returned to Australia at 19 to train as a nurse and midwife at Bethesda Hospital in Melbourne. She attended the Melbourne City Temple Corps until she entered the officer training college in Melbourne as part of the 'Fearless' session.

Her first appointment was to Bethesda and in 1946 she took up a position in a small Indian hospital in Nidubrolu, 320 km north of Madras (now called Chennai). Gwen was then appointed to Moradabad in northern India.

In 1953, Gwen transferred back to Australia and was appointed to the Haven, Melbourne, before being asked to train at the Royal College of Nursing to tutor nurses at the Bethesda Hospital.

In 1956, Gwen commenced teaching at Bethesda, where she remained for 25 years—the last nine as matron.

Her final appointment was as director of nursing at Inala Nursing Home, Blackburn South (Vic.). Gwen retired on 1 September 1981.

Gwen married Brigadier Vic Pedersen 4 April 1990 and together they served in Papua New Guinea at Onamugo Station, Tutor northern division and Goroka motel units. They returned to Melbourne and a retired life together on 13 January 1994.

After 17 years of marriage, Vic was promoted to Glory on 13 August 2006.

Brigadier (Gwen) Miriam Edith Gwen Pedersen was promoted to Glory on 1 September at the age of 94.

Gwen's natural organisational ability, combined with her lovely caring nature, was used by God in many ways. She loved the Bible and was appreciative of the opportunity in retirement to have more time to pray. She loved her family and had a great sense of humour.

A thanksgiving service was held on 7 September at Box Hill Salvation Army, conducted by Commissioner John Clinch. Major Cedric Barker played the organ.

Commissioner Merle Linnett read the scripture, after which Major Joy Clee read the territorial commander's tribute. Niece Glennie brought a family tribute and Nancy Clark presented a Bethesda tribute.

Commissioner Clinch shared a short message and Captain Karin Lennermo-Beasy prayed. The committal and benediction followed.



TRIBUTE Major Heather Joy Moulden

Heather Joy Moulden was born on 9 July 1939 in Melbourne and spent most of her childhood in Geelong (Vic.).

She began attending Chilwell Corps as a result of door-to-door visitation by the corps' young people's sergeant major.

Heather loved the Army and was active in the corps. She entered training college in 1962, in the 'Servants of Christ' session. Heather was commissioned in 1964 and commenced the first of many appointments which saw her working with children and their families.

Heather did further studies in children's welfare and was highly valued for her work—not only by the Army, but by the government and community people she worked with.

In Ballarat, where she was responsible for the army's program of welfare and emergency accommodation, she became a familiar face on local television.

After years of personal investment in her work with children and families, Heather's last appointment was to Weeroona Aged Persons' facility—a work which became a special joy for her and for the people she served.

In 1987, Heather attended the International College for

Officers in London. She represented The Salvation Army on the National Council of Women of Victoria and in 1998 was awarded the Medal of the Order of Australia for services to children and families.

Heather was a warm and loving person, who always put others first and whose life was characterised by a total commitment to God and the people she served. She was fun-loving and a natural people-person and carer.

Major Heather Joy Moulden was promoted to Glory on 3 September, aged 76.

A thanksgiving service, led by Commissioner Brian Morgan, was held at Rosebud Corps (Vic.) on 9 September. A graveside service, led by Major Alan Laurens, followed at Springvale.

Commissioner Morgan delivered the devotional message, saying, 'Heather's love, influence and work for God live on. Many lives were touched by her.' Family members shared their tributes, with Heather's niece Danielle singing a song entitled 'Angel'.

Corps Sergeant Major Neil Elliott gave the corps tribute and Lieut-Colonel Elizabeth Johnson gave the officers' tribute. The final song, 'God Be With You Till We Meet Again', was chosen by Major Heather.



TRIBUTE **Brigadier Maisie Edith Gudgeon**

Maisie Glenn was born 7 July 1924, and at 12 years of age accepted Jesus as her Saviour and Lord. She became a soldier at the Brunswick Corps in Melbourne. She trained as a tailoress

but felt a strong calling to commit her life to God. In 1944, she entered the training college as part of the Liberty session.

Her first appointment was to Yea (Vic.) as assistant officer. She had met her life partner Lieutenant Denis Gudgeon before she went into college and they were married on 8 December 1945.

They were corps officers at Gawler, Kent Town, Ringwood, Kew, Moonah, South Launceston, Brighton, Moonee Ponds, Mt Gambier, Mildura, Malvern, Camberwell, Unley and Adelaide Congress Hall corps. Maisie then supported Denis in divisional youth leadership in SAD. They served as divisional commander and divisional home league secretary and league of mercy secretary in NVD from 1973 and then in the WAD in 1977. Maisie joined Denis in managing Hollywood Senior Citizens Village in Perth and in 1981 was appointed to the Missing Persons Enquiry Service and as migrant welfare officer at the State Social Department in WA. In 1986, they

returned to Victoria working in the State Social Services Department, from which they retired on 1 July 1987, taking up residence at the Hollywood Village in Perth. Maisie had completed over 42 years of active service.

Denis was promoted to Glory on 29 February 2000.

Brigadier Maisie Edith Gudgeon was promoted to Glory in Perth on 11 September after a short illness, aged 91.

Maisie and Denis had four children—Ian, Glenda, Denise and Merilee. She loved them dearly and was totally committed to her family and extended family.

Maisie was a delightful woman of God. Even though small in stature, her faith was big. Her loyalty to and support of her husband was obvious to all. Her caring nature and friendly attitude brought a warmth and sense of belonging to many. Maisie was involved in the families in the community, also on Australian Church Women and World Day of Prayer committees.

The thanksgiving service for Brigadier Maisie Gudgeon was held at Brown Chapel at Karrakatta Cemetery in Perth, with Major Jan Button as officiating officer.



TRIBUTE **Blanche Edith Gale**

Blanche was born 17 March 1929 in Footscray (Vic.). Her father was corps sergeant major at Footscray Corps and her mother was the Sunbeam leader. Blanche had one older sister,

Daisy, and a brother, Leslie, who died at a young age. As a child Blanche decided to follow the Lord.

Sadly, Blanche's mother died when she was eight and this traumatic experience had a lasting effect on her life. The family moved from Footscray to Carlton, Coburg and Northcote where, at 13, she first met her future husband, Len Gale.

At the age of 15, Blanche commenced teaching in the primary Sunday school. She was still serving as primary leader at Briar Hill Corps in her 60s.

She loved playing the timbrel and as a teenager accepted the leadership of the junior timbrel brigade. Blanche's smile and outgoing personality won the admiration of Len, who she married

in 1949. They moved to Collingwood, then to the training college and served God as officers in South Australia and Victoria until ill health meant resignation from officership.

Following officership, Blanche continued as an enthusiastic servant of God at Oakleigh, Ringwood, Dandenong, Briar Hill (Greensborough) and Rosebud. She encouraged her family, of four sons and two daughters, to become Christians. Her radiant smile, together with her Christian living, will be sorely missed by her relatives and friends.

A service celebrating Blanche's life was held at Rosebud Corps (Vic.), conducted by Major Alan Laurens, a lifetime family friend.

A composite band played, 'It is Well With My Soul'. Major Stephen Black prayed. Nephew Norman Gale read Psalm 23 and Joyce Watson spoke on behalf of Blanche's friends.

Blanche's children, grandchildren and her husband Len presented tributes. The Rosebud Songsters sang, 'What a Friend'.



TRIBUTE **Madge Palmer**

Madge Trainor was born in Albany (WA), the youngest of 11 children to William and Ellen Trainor, on 14 January 1913.

As a child Madge attended The Salvation Army in Albany and as a teenager gave her heart to Jesus. At the corps she assisted her mother in leading singing and played the organ.

When Madge was 16, the family moved to Perth and she became involved at the Perth Fortress Corps, where she was enrolled as a soldier at 17. Eighty-five years later, when Madge was promoted to Glory (aged 102), she was still a soldier at the corps.

Madge met and fell in love with Mick Palmer, whom she married and shared 69 years with, apart from a separation during Mick's service in WWII. During those years, she played a pivotal role in

supporting other wives and families in the corps whose husbands and fathers were also serving overseas.

Madge was blessed with four children, eight grandchildren and 10 great-grandchildren, who she loved dearly. She had a profound Christian influence over them and allowed God's word to show through her Christ-centred life.

'Aunty Madge', as she was known to just about everyone at Perth Fortress, remained a faithful servant of God throughout her life. She was heard to share her testimony and sing to nurses even in her last days.

Madge was promoted to glory on 4 August, 2015. Her funeral service was conducted by Neale Garnaut and family members at Norfolk Chapel, Karrakatta.



DELACOMBE, VIC.

MAJOR DEBBIE AND CAPTAIN ROD SEROJALES // Delacombe Companion Club—under the leadership of Anne and Trevor Stables—celebrated its 27th birthday with entertainment provided by the band and choir of the Ballarat Specialist School.

To raise money for new guitars to send to junior soldiers at Bayanihan Corps in The Philippines—as part of their International Project to complete their bronze awards—Delacombe junior soldiers collected drink cans and received donations of cans from the local rugby club.

ABOVE: Delacombe Companion Club
BELOW: Delacombe junior soldiers' can collection



ARMADALE, WA

TERRITORIAL ENVOYS PAUL AND NICOLE HETHERINGTON // On Sunday 9 August, Benjamin Brown became the first soldier in five years to be enrolled at Armadale.

As a child, Ben's father asked him to choose between soccer and God—and soccer won out.

However, in 2009, when Ben was at his lowest point after nearly losing his wife during the birth of a child and the subsequent loss of that child after only a few days, he called on God, recognising that he could not get through in his own strength.

Since connecting back to the church—in particular with Armadale Corps in October 2014—Ben has become more involved in corps activities, opening and running the cafe three nights a week and playing guitar in the music team.

LEFT: **Ben Brown** with **Envoy Paul Hetherington**

OAKDEN, SA

CAPTAIN KAREN McIVER // Oakden dedicated the new corps flag on Sunday 2 August, and enrolled two new soldiers, Rosaline and Denis Ellie, from Sierra Leone via Ghana.

Friends and family came to support Rosaline and Denis, who spoke of feeling at 'home' when they first arrived at Oakden Corps.

RIGHT, L-R: **Rosaline** and **Denis Ellie**, **Captain Karen McIver**





KATHERINE, NT

CAPTAIN JULIE HOWARD // On Sunday 23 August, Dale Tyler and Linda Lawrence became adherents of Katherine Corps. Dale and Linda came into the corps through the Beacon Drop-In Centre and have been attending services and Bible study. Both now volunteer at the drop-in centre.

Dale and Linda spoke of the way God had directed their lives, of their commitment to him and to serving him as members of The Salvation Army.

ABOVE, L-R: **Dale Tyler, Captain Julie Howard** and **Linda Lawrence**



TEA TREE GULLY, SA

MAJOR HOWARD AND CAPTAIN ELAINE TRENDELL // Gavin and Jodie Jones received their accepted candidate's badges from their corps officers Major Howard Trendell and Captain Elaine Trendell.

ABOVE, L-R: **Captain Elaine Trendell, Gavin Jones, Jodie Jones,** and **Major Howard Trendell**

ALICE SPRINGS, NT

CAPTAIN ELIZABETH JOHNSON // After her recent recovery from illness, Captain Elizabeth Johnson was welcomed back to the corps by local ladies singing a welcome in their language.

RIGHT, L-R: **Marlene Wheeler, Toni Mulkatana, Captain Elizabeth Johnson** and **Catherine Motna**



KINGSTON GARDENS, VIC.

MAJORS CHARLIE AND NARELLE JACOBSEN // On Sunday 9 August, Caleb Jacobsen and Shawish Nyawelo were enrolled as junior soldiers and Nyabony Deng and Nyawelo Nyawelo as senior soldiers by divisional commander Major Winsome Merrett, after which Lieut-Colonel Kelvin Merrett brought the message.

Nyabony, Nyawelo and their four boys (left)—Mer, Shawish, Emmanuel and Daniel—are very much a part of Kingston Gardens community church and look forward to the journey God has for them.

PRISON CHAPLAINCY, VIC.

MARK WAGLAND // At the request of the inmates, a fortnightly Monday afternoon worship service has commenced at Loddon Prison.

Major Adye Viney on guitar and an inmate on keyboard led the service and another inmate—who works in screen printing—made a banner with the Salvation Army Shield and the words 'Blood and Fire' printed on it.



STAWELL, VIC.

MAJORS CHRISTINE AND KEN AGNEW // Stawell Corps recently celebrated the long-time service of Phyllis Folkes, who came to the corps through an invitation to attend home league 65 years ago.

Phyllis served as home league secretary, brought her children to Sunday school and later taught the older children, holding the position of assistant YPSM.

She was a songster, served as songster sergeant, was appointed to the corps council, served as a pastoral care visitor to follow up care for those in need and door-knocked for Red Shield Appeal.

LEFT: **Major Christine Agnew, Phyllis Folkes** and **CSM Eileen Bowen**



BERWICK, VIC.

CAPTAINS PETA AND TROY PITTAWAY // Four babies were dedicated at Berwick corps on Sunday 9 August.

ABOVE, L-R: **Rout, Coby, Michael** and **Luak** with their parents and **Captain Troy Pittaway**

CRANBOURNE, VIC.

MAJORS ROBERT AND VANESSA EVANS // On Friday 7 August, volunteers from Cranbourne Corps and community support services gathered in the corps' car park for a sleep-out to raise awareness of homelessness in the City of Casey.

Each week, a number of clients experiencing homelessness find themselves sleeping rough in their cars in the car park or in a tent behind the corps facilities. People regularly access support services and make use of the shower in the church facilities because they have no fixed address.



TRARALGON, VIC.

TERRITORIAL ENVOY AMANDA BALLANTYNE // Two new senior soldiers, Richard and Lorraine Piechota, were enrolled on 9 August by Territorial Envoy Amanda Ballantyne.

ABOVE, L-R: **Envoy Amanda Ballantyne, Richard Piechota, Lorraine Piechota, Eileen Gibson**



WESTCARE

PETER MULHOLLAND // Young people aged 10–18 from Westcare's Melton Foster Care and Adolescent Home-Based Care took part in a footy clinic hosted by the AFL's Western Bulldogs and Lumo Energy.

Bulldogs captain Robert Murphy, players Jackson Macrae and Will Minson, with Bulldogs executive Taylor Maher, engaged the young people in a variety of football techniques and answered their many questions.

Following a tour of the training facility, two boys were recognised for their focus on their studies, with Westcare's general manager, Peter Mulholland, presenting them with certificates and—on behalf of Creating Dreams Project—the Bulldogs players presented them with new bikes.

ABOVE, L-R: Western Bulldogs **Will Minson, Jackson Macrae**, captain **Robert Murphy** and Bulldogs executive **Taylor Maher**



EASTERN EUROPE TERRITORY

MAJOR JUDITH SOETERS // On Sunday 7 June, seven cadets of the 'Heralds of Grace' session were commissioned and ordained as officers of The Salvation Army Eastern Europe Territory.

Lieutenant Daria Bessmolnaya (Ukraine Division), Lieutenant Nicolae Dumitru (Romania Region), Lieutenants Nina and Temo Galustian (Georgia Region), Lieutenant Oleg Nikolaev (Russia Command), Lieutenant Oleg Samoilenko (Ukraine Division) and

Lieutenant Alexander Tanasie (Romania Region) celebrated this event at Chisinau Central Corps, Moldova.

The cadets recited their declaration of faith and sessional song in four languages, after which the territorial commander, Colonel Rodney Walters, commissioned them as officers of The Salvation Army.

The lieutenants took up their new appointments through-out the Eastern Europe Territory and Russia Command on 15 July, 2015.

ABOUT PEOPLE

Good News Major Tracey English received her 30 year Long Service Award on 20 August; **Heather and Peter Stamp**, Wyndham City Corps, MCD, have been accepted into the 2016 Messengers of the Gospel session—six candidates and 10 auxiliary-lieutenants are currently accepted. **Retirements** Effective 1 August: Major Malcolm Roberts; effective 1 September: Major Kerryn Roberts; effective 13 January 2016: Major Elizabeth Wallis. **Promoted to Glory** Brigadier Gwen Pedersen from Millward Aged Care, Melbourne on 1 September, aged 94; Major Heather Moulden from Frankston Hospital (Vic.) on 3 September, aged 76; Brigadier Maisie Gudgeon from her nursing home in Perth on 11 September, aged 91.

ENGAGEMENT CALENDAR

OCTOBER

Commissioners Floyd and Tracey Tidd

25—The Salvation Army 150th Celebration Concert, Perth Concert Hall.

Colonels Graeme and Karen Rigley

7—Officers five year review, Geelong Conference Centre

16—Catherine Booth College Spiritual Day

Melbourne Staff Band

31—Robert Blackwood Hall, Monash University (Vic).

Melbourne Songsters

10—Rochester Corps—concert

11—Corps visits—Rochester 10 am, Kyabram, 10.30 am

COMMISSIONING ORDINATION & SENDING OUT

MESSENGERS OF LIGHT SESSION

2.30PM SUNDAY
29 NOVEMBER, 2015

HAMER HALL
100 ST KILDA ROAD, MELBOURNE





Don't you love paperwork?

It's exciting. Enthralling. Like overly-sugared fizzy drinks, Christmas and the first beach day of summer. It is hardly an exaggeration to suggest that the single biggest thrill you will encounter in your mortal time spent upon this Earth will be doing paperwork. Don't believe me? Well, brace yourself.

Summer Carnival 2016 registration forms are out.

The Summer Carnival 2016 rego forms have been scattered throughout corps, community centres and youth programs across the territory. Promo material has been out in newsletters and foyers and your youth leaders and corps officers should have plenty for you to check out. The registration period closes on 6 November and time is running out. Wanna come to Summer Carnival? Here are the basics:

When and where is it?

Summer Carnival is on 5–9 January, 2016, at Phillip Island Adventure Resort, 1775 Phillip Island Road, Cowes, Vic. 3922.

Who's eligible to attend?

Young Salvos, high school age to 21. Also, any youth attached to corps youth ministries who could do with a good party and the Good News of God's love.

How much?

Summer Carnival is five days of fun, friends, music, speakers, games and carnival attractions for \$165. It's a bargain.

Why come at all?

There is simply no event like Summer Carnival in this territory or in Australia. It's a party. It's a camp. It's a campaign. It's the Kingdom. It's an event entirely committed to sharing the Good News of God's love with those who need it most.

Also, if you're a little older and involved in ministry you can check in with youth leaders and get a copy of the leaders' registration form.

If you love Summer Carnival, then love the paperwork and fill out your rego form today!

The Department of Youth



use this to get a downloadable (A3, double-sided) rego form

Want more Department of Youth? Like us on www.facebook.com/corpscadets—and follow us on Twitter—[@corpscadets](https://twitter.com/corpscadets).

Here to serve

'The greatest among you must be a servant.'—Matthew 23:11 (NLT)

'Self-service' is an oxymoron (and no-one wants to be an oxymoron). Jesus made it clear that service is not about our-selves.

Whether

you're making soup for the hungry, playing music at church or visiting the sick and the imprisoned,

the spiritual discipline of service should always be about others. Here are three handy hints for service in ministry.

Serve others over yourself *'For you have been called to live in freedom, my brothers and sisters. But don't use your freedom to satisfy your sinful nature. Instead, use your freedom to serve one another in love.'*—Galatians 5:13 (NLT)

We don't always have a lot of free time so we should use it wisely. We might be tempted to use all our free time for ourselves but it's always better to serve others in love.

Serve others with your gifts *'God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.'*—1 Peter 4:10 (NLT)

Each of us has different skills, talents and gifts. No-one wants a rockstar's dodgy soup or a chef's out-of-tune guitar solo. Whatever it is you enjoy doing and are good at, then do that for others in service.

Serve God first *'Never be lazy, but work hard and serve the Lord enthusiastically.'*—Romans 12:11 (NLT)

When we serve others there can be all sorts of perks. We can improve our reputation or be rewarded somehow. There's nothing wrong with that, but we should remember that our love for God is driving our actions. Ultimately, we should always be serving God first and foremost.

THREE HANDY HINTS TO HELP YOU AVOID ACTING LIKE AN OXYMORON IN MINISTRY



PHILLIP ISLAND, VIC.
5-9 JANUARY 2016
\$165 PER PERSON. HIGH SCHOOL-21 YEARS
REGISTER NOW REGISTRATION CLOSE: 06 NOVEMBER 2015
 FOR MORE INFO: WWW.TSAYOUTH.COM



the weekend On 4–5 September, youth from around Victoria gathered at Luna Park, Melbourne, for ‘The Weekend’.

The event had a nautical flavour, with the theme of ‘getting into the boat with Jesus, then stepping out of the boat to follow him’.

‘We were quite focused on boats,’ says MCD divisional youth secretary Lieutenant Lauren Kirkham, ‘so we had quite a few pirates wandering around.’

The Weekend kicked off with a Friday night meeting of youth from the Melbourne Central and Eastern Victoria divisions. Camberwell Corps’ youth pastor, Kyle Schroder, spoke about how everybody needs saving, even if they don’t know it yet.

‘We are all in a state of needing rescue until we call out to the Lord, and he is willing and able to save us,’ he said. ‘However, our salvation doesn’t end with us being saved. It is only the beginning of our journey with God as we actually become partners with him in helping spread the news of the great rescue.’

Saturday saw youth and leaders enjoying Luna Park’s rides before another evening meeting, with Andrew Short (Waverley Corps) speaking.

‘He spoke about how Noah trusted in God’s plan,’ says Lauren. ‘Noah believed that the rain was coming and that it was time to get into the boat—the same way Jesus encourages us to get into the boat.’

‘The evening was just phenomenal. There were a lot of young people who stood up to recommit their lives to Jesus and to follow him out of the boat and into some mission fields.’

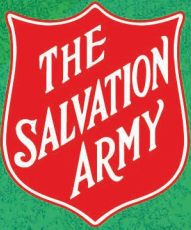


international conference goes ‘right at the heart’

Delegates from nearly 60 countries gathered in London in mid-September to explore faith, lifestyle and spirituality for children and young people.

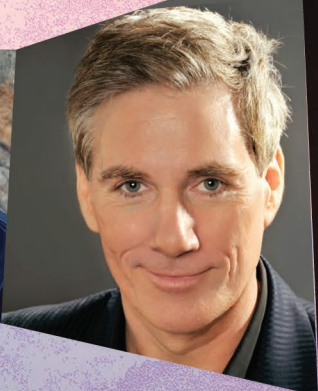
The conference, the first of its kind, took the theme ‘Right at the Heart’ and was convened as a way for Salvation Army youth and children’s leaders from around the world to share with, and learn from, each other. It was also an opportunity for The Salvation Army’s leadership to reiterate their commitment to youth and children.

‘For years Salvation Army leaders have stated that youth and children are a priority, but this recognition has not always translated into action,’ General André Cox told the delegates. ‘If The Salvation Army is to have a future, we need to nurture and grow our young people.’



OUR Christmas GIFT

CONCERT SPECTACULAR
2:30PM & 7:30PM



FEATURING

**Fatai | David Hobson | Silvie Paladino
Emma Pask | Wacky Creative**

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